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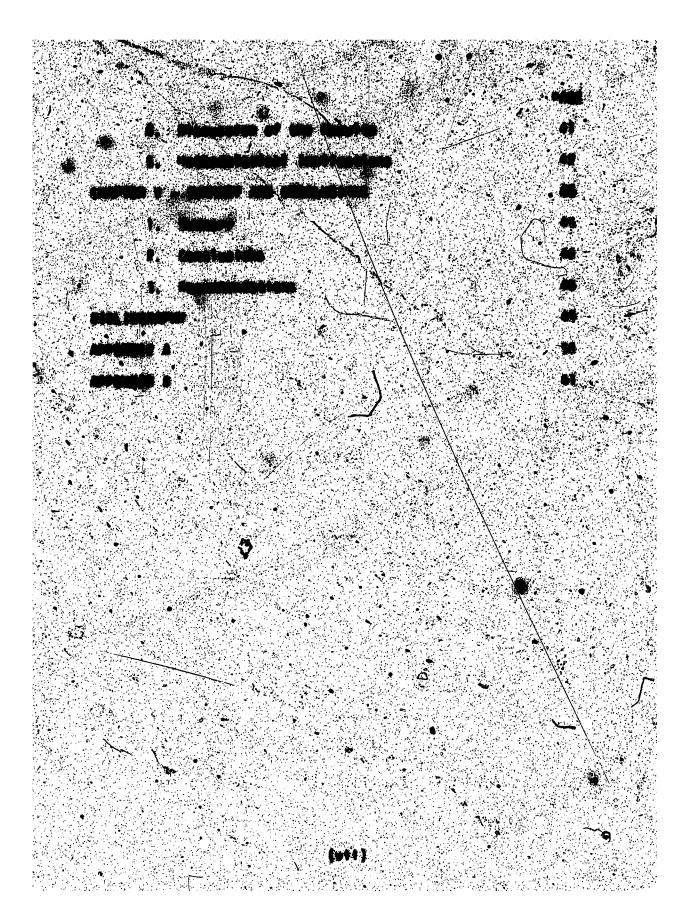
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CHAPTER II

REVIEW OF THE LITERATURE

The review of the literature has been divided into three main areas; the first section dealing with the teacher expectancy effect, the second dealing with the communication of a prophecy, and the third dealing with the effect of teacher expectations on the self concept of the student.

TEACHER EXPECTANCY EFFECT

Although research on the self-fulfilling prophecy began as early as the mid-1920's, with the Hawthorne effect (Roethlisberger and Dickson, 1939), it has only been during the last decade that the educational implications of this phenomenon have received major attention in research.

Just what are the effects of teacher's expectations on the achievement of their pupils? The major attempt to answer this question stems from the work of Robert Rosenthal and Lehore Jacobson and their Oak School experiment (1968). This initial study involved the children of an elementary school in a lower socio-economic district. A non-verbal test of intelligence was administered in a few classes in each of grades one to six. This intelligence test was disquised as a test to determine late "intellectual bloomers". The teachers were informed that they would be given the names of those students who would show the greate intellectual gains over the coming year. Actually, about twenty percent of the children who had taken the test were randomly selected and designated as "intellectual bloomers". It was the names

of these children which were given to the teachers. At the end of the school year, eight months later, the intelligence set was again administered to all of the children who had been pretested.

This study was designed to test the hypothesis that those children from whom the teacher expected greater intellectual achievement would actually show such achievement. Rosenthal and Jacobson felt that merely telling the teacher that some of her students were "intellectual bloomers" would result in changes in the publis 10s. The data revealed that the children in the experimental group showed a greater gain of four points in total IO and seven soints in Reason ing IO when compared with the children in the control group. With the Reasoning IQ, the experimental girls showed an expectancy advantage while the experimental boys showed an expectancy disadvantage. It was also found that the differences shown in the first two quades were more permanent than those in the remaining grades. Children from the slowest classes as well as those from the most advanced classes revealed equal expectancy benifits. Substantial interactions between the sex of a student, grade level and 40 subtest were revealed in subsequent analysis of the data.

Two partial replications (Rosenthal and Evans, 1968; Conn, Edwards, Rosenthal and Crowne, 1967) of this early study were conducted in an attempt to verify its results. Rosenthal and Evans found a dramatic difference in their study of two schools in a small middle class midwestern town. Favorable expectancy effects were revealed in boys' Reasoning IOs only, with the girls showing an expectancy dis-

advantage in Reasoning III. No significant results were obtained for either Verbal II or total II.

The setting for the Comn, Edwards, Rosenthal and Crowne study was in an eastern upper middle class suburpan school. The procedure was essentially the same as the Oak School experiment except that the pretesting was done at the beginning of the second semester. The teachers, therefore, had the first semester to form expectations of their pupils. The retesting was conducted four months later, at the end of the semester. The boys showed the greatest effects with a mean increase of eight points in Verpal 10. Other combinations of sex and 10 subtest showed significant expectancy advantages. When compared with the Rosenthal and Jacobson study, all of the children of the study by Conn et al showed a greater 10 increase. One year later, however, a retest revealed opposite results with the control children showing greater gains than the experimental children. The results of these quasi-replications of the Oak School experiment reveal the complex nature of the relevant variables and the instability of the effects.

Other researchers have attempted to demonstrate expectancy effects in a variety of situations. Biegen (Rosenthal, 1968) and Flowers (1966) manipulated teacher expectations for whole classes and not just specific children within classes. In both cases, the classes expected by the teacher to show greater gains in IO, produced these results. Burnism (1968) worked with swimming instructors at a summer camp who were teaching preadolescents how to swim. He found that it was the older boys (10-14 years) and the younger girls (7-9 years)

who were significantly influenced by the expectations of their instructors. An important point about this study was that the expectancy results were shown after only a two-week period of instruction. Also, the results revealed that an expectancy bias is not resulted to gains in IQ, but may affect the learning of motor skills as well.

pectancy bias, support the theory that teacher expectations affect pupil performance. Beez (1968), working with adult tutors who were teaching Headstart children, Schrank (1968), working with Air Force that hematics instructors teaching air-men mathematics, Meichenbaum, Bowers, and Ross (1969), working with the teachers of institutionalized adolescent female offenders, all reported similar results. In all of these cases, the teachers were led to believe that the experimental group either had a high learning potential or a low Tearning potential. Even though there was no factual basis for these expectations, in each case the students of the teachers with high expectations learned more than the students of the teachers who expected little.

An element which is common to all of the studies previously cited is that the expectations of the teachers were experimentally manipulated. Other studies have been conducted which focus on naturally occurring teacher expectations.

Palardy (1969) experimented with two groups of first grade teachers and their effects on the reading achievement of their pupils. One group of teachers believed that in the first grade boys were as successful as girls in learning how to read. The second group of

Isometry how to read. It belief of the stook were attent for the sample. The tail classes used in the stook were attent a reading reading readings test in September. The scores indicated no initial difference between the two groups. Upon resisting for reading achievement in Hanch, however, differences were revealed among the boys. Those boys whose teachers believed they could read as well as girls averaged 96.5 on the tests, while those boys who weren't expected by their teachers to be as successful as girls averaged 89.2 on the tests. The girls averages were 96.2 and 96.7 respectively. The difference in boys' mean scores closely approximated significance at the p = .08 level.

An investigation similar to that of Palardy's was that of Doyle, Hancock, and Kifer (1971). They related estimated Ins., reading achievement, and actual IOs of children in the first grade. It was found that teachers tended to overestimate the IOs of girls and underestimate the IOs of boys. Despite the fact that an IO test showed that there was no significant difference between the boys and girls in the study, the girls scored higher on a reading achievement test. Furthermore, any overestimation of IO, regardless of sex, related directly to a high score in reading achievement. Whether the teacher was greatly influenced by the reading achievement of pupils when estimating their IO or whether her expectations for their reading performance affected her style of teaching reading was not known. The researchers, however, tend to support the latter reason as a explanation of their findings.

Interest of Mackler (1869) and Bourles (1969) linetrone hav expectations have become "institutionalized" in the educational system; Both man studied the tracking system used in a Harlem school and in British schools, respectively." Their findings show that:

(1) "teachers' expectations about a clifild's achievement can be affected by factors having little or nothing to do with his ability,"

(i.e. race, color, sex, socio-economic status, etc.); "yet, (2) these expectations can determine his lawel of achievement by confining his learning opportunities to those available in his track."

(Brophy and Good, 1973:70)

One further example of institutionalized expectations is the use of cumulative records. Based on his teaching experience in a ghetto school. Herbert Kohl came to the following conclusion: "It is amazing how 'emotional' problems can disappear, how the dullest child can be transformed into the keenest, and the brightest into the most ordinary when the prefabricated judgements of other teachers are forgotten". (1968:13)

2. PROPHECY COMMUNICATION

According to Brophy and Good (1973) the mere presence of an expectation alone is not, in itself, self-fulfilling. Rather, it is the behavior resulting from the expectation that leads it to be self-fulfilling. The following model suggests the process by which this phenomenon works in the classroom:

- (1) The teacher expects specific behavior and achievement from particular students.
- (2) Because of these different expectations, the teacher behaves differently toward the different students.

- (4) If this teacher treatment is consistent over time, and if the student does not actively resist or change it in some way, it will tend to shape his achievement and behavior. High-expectation students will be lead to achieve at high levels, while the achievement of low-expectation students will decline.
- (5) With time, the student's achievement and behavior will conform more and more closely to that originally expected of him." (Brophy and Good: 1973:75)

Assuming this model to be valid, then a problem which remains to be explored is the relationship of teacher behavior to prophecy communication. In what ways does a teacher unintentionally communicate her expectations to her pupils? In an attempt to explain this, Rosenthal has propased a "four-factor theory" (Rosenthal, 1973:60). The four factors are climate, feed-back, input, and output.

The <u>climate</u> factor refers to the socio-emotional mood which the teacher creates during interaction with her students. When this interaction is with "special potential" students, Rosenthal suggests that the teacher behaves in a more friendly, warm, and supportive way. This behavior is exhibited mainly in a nonverbal manner (smiles more, nods approval, maintains longer eye contact and closer body positioning).

Adair and Epstein (1967) were able to show that auditory cues alone can result in the communication of an expectation. In their study they used tape-recorded instructions which were given to the subjects during a perception test. Two groups of recordings were

coptions for shelf subjects on the other of a group of constructors, who expected failure perceptions for their subjects. The group who expected success perceptions from their subjects, suched success and the observations perceptions expected failure. Apparently experimenter expectations were communication and intonation. This influence of verbal cues in the covert communication of an expectation is also supported by Rosenthal and Fode (1963).

A study in a similar vein (Conn, Edwards, Rosenthal, and Crowne, 1968) was able to measure children's accuracy in judging the emotional tone of their teacher, an adult female. Those children who were more accurate benefited more from favorable teacher expectations.

Rosenthal and Fode (1963) and Cooper (1971) have found evidence which suggests that visual cues may also function in the transmission of an expectancy. In Cooper's study, the subjects were made to feel successful or unsuccessful depending upon the experimenter's use or avoidance of eye contact. This, in turn, affected the subject's performance on a neutral task.

Rosenthal's second factor, <u>feedback</u>, though closely related to <u>climate</u>, differs from it for it depends upon student responses and specifically refers to active teaching. Brophy and Good (1970) found that high-achieving students received more praise and support from their teachers and more feedback generally, whether or not they gave correct responses to questions. In their study, teachers ignored

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The theory that teachers actually teach more to students for whom they hold high expectations is the inference made by Rosenthal's input factor. Although very little research has been done in this area, the experiment conducted by Beez (1968) gives evidence to support this theory. Beez worked with sixty teachers who were teaching symbol learning to sixty preschool children in a summer Headstart program. Half of the teachers were led to believe that their pupils would be good in symbol learning and the other half were led to believe that their pupils would be poor. What Beez discovered was that there were very overt differences in the teaching styles of the two groups of teachers. The teachers who had favorable expectations for their pupils taught a significantly greater number of symbols than did the teachers with unfavorable expectations. A post-test revealed that the children in the high-ability group had a mean of 5.9 symbols learned while the low-ability' group had a mean of 3.1 symbols learned. Beez concluded that when teachers

expect the child to do poorly they attempt to teach less, spend more time on meach task, give more examples of meaning, and repeat the task more often than when they expect better perfermance from the child. (Beez, 1968:606)

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teachers encourage greater responsiveness from students of whom they expect more. They call on such students more often, ask them hammer questions, give them more time to answer and prompt them toward the correct answer. (Rosenthal, 1973:62)

3. TEACHER EXPECTANCY AND STADENT SELF-CONCEPT

Although very few studies have focused on the effect of a teacher's expectations on the self-concept of the student, this phenomenon warrants some attention. A major contribution in this area stems from the work of Pitt (1956). He was unable to support the hypothesis that a teacher's expectations become self-fulfilling prophecies, however, he did find a relationship between the arbitrary increase or decrease of pupils' IQs and pupil self-ratings. When compared with those boys whose IQs had been fulficiously increased, the boys with lowered IQs felt that they didn't work as hard, that school was more difficult, that their teachers marked them harder, and that they didn't enjoy school as much. Mackler (1969) and Douglas (1964), who studied

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It some clear that self-concept of ability functions independent, of measured intelligence in predictine school achievament. If self-concept is subject to modification, as theoretically postulated, and if modification in the images and expectations which other hold for a student takes place, the significant enhancement of achievament may be possible. (Brookover, 1962:75)

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of Alberta.

2. SELECTION AND CONSTRUCTION OF INSTRUMENTS

SWIMMING SKILLS TEST

The Swimming Skills Test was designed to measure the improvement in swimming skill of the students as a direct result of the instruction they received during the two weeks. Five items were included on the test and these were based on the skills listed on the Junior Red Cross test sheets. These items were: distance swim on the front, distance swim on the back, (stroke style was not a criterion for evaluation on these two items) a dive from the pool deck, treading water and drownproofing. Students were scored on each item on a scale ranging from one to five points, with each point designating a specific area of skill ability.

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Students were requested to write this test from three different reference points. On the first form, the students rated themselves according to how well they felt they could swim at that point in time.

Secondly, they were asked to give a possential rating; i.e., how well they felt they would be able to swim at the end of their swimming.

course. Third, they were asked to rate themselves according to how they perceived their teachers would rate them at that point in time.

TEACHER RATING OF STUDENT'S SWIMMING ABILITY

The teacher rating of student's swimming ability was a test designed to measure the teacher's subjective rating of a student's swimming ability. It was exactly the same test which the students used to give a self-rating their swimming ability; i.e., the teacher rated a student on each of the five skill items (distance swim on the front, distance swim on the back, a dive from the pool deck, treading water, and drownproofing) as being excellent, very good, good, fair, or unsatisfactory. The keyed weights for these ratings were as follows: excellent-5 points; very good-4 points; good-3 points; fair-2 points; unsatisfactory-1 points.

TEACHER OBSERVATION SCHEDULE (TOS)

For the purpose of observing the specific teacher behaviors of feedback and reward, correcting and prohibiting, a portion of the TOS (Rushall, 1973) was used. Although in its complete form the TOS classifies teacher behavior into seven categories, only the first two categories were required to fulfill the needs of this study. The descriptions of these two categories as defined by Rushall (1973) are, as follows:

BEHAVIOR CATEGORY 1

I. Feedback (F): The teacher provides information in order to tell the pupil that his performance was satisfactory and that he can continue further. The nature of the information is such that it indicates either of two things, 1) the performance was satisfactory and should be repeated in the same manner, or 2) the performance was satisfactory but can be improved even further by incorporating additional features which are included in the feedback communication. Feedback can concern both skill and general behaviors and must stipulate what to do on the next occurrence of the behavior.

Examples: "That was a good arm extension. Try and keep it that way." " Your body position is almost perfect. Propyour head a little lower and it will be perfect." Your knowledge of the rules is very good. A little more experience at judging and you will be a very competent judge."

2. Rewarding (R): The teacher openly demonstrates pleasure with the behavior of a pupil, group or class. It conveys a positive feeling about or acceptance of the behavior to which it is related. It can be verbal (e.g. "Good!": "That is the finest technique I have seen you do"; "Great effort") or non-verbal (e.g., excited clapping, flashing a victory sign). The reward is differentiated from feedback in two ways, 1) it is purely directed at some past performance, and 2) the information content does not indicate what to do on the next occurrence of the behavior.

BEHAVIOR CATEGORY 2

1. Correcting (C): The teacher provides information in order to tell the pupil that his performance was not satisfactory and how it must be altered to continue further. The content should include the performance characteristics which must be introduced to produce at least a satisfactory performance. This contrasts with feedback as correcting implies that the performer still has to achieve an adequate performance. Correcting can concern both skill and general behaviors and must stipulate what to do on the next occurrence of the behavior.

Examples: "Your racquet head was too low. Raise it up to a position higher than your wrist when you play the next backhand." "Your time was poor. Next time try to keep an even pace throughout the whole race rather than going out very fast." 2. Prohibiting (P): The teacher disciplines or openly displays displeasure with the behavior of a pupil, group or class. It conveys a negative feeling about or unacceptability of the behavior to which it is related. It can be verbal (e.g. "That was a poor shot") or non-verbal (e.g. "thumbs-down" sign, halt hand signal). Prohibiting is differentiated from correcting in two ways. 1) it is purely directed at some past performance, and 2) the information intent does not indicate what to do on the next occurrence of the behavior.

The selection and administration of the test instruments was directly influenced by the attention approximate, as closely as possible, the type of methodology which had been used in classroom research. The purpose of this was to investigate the effectiveness of this methodology in a physical education setting.

3. COLLECTION OF THE DATA

The methods used for the collection of the data consisted of a \$\forall practical swimming skills test, paper-pencil tests designed to give subjective ratings of swimming ability and the observation of specific teacher behaviors.

After the sample was selected, the first step was to attempt the manipulation of the teacher's expectations. The teacher was informed that a series of tests had been devised which would distinguish those students who had the greatest potential for improvement in his swimming classes. These tests were to be administered during the first session of each of the classes being taught by the teacher. Based on the results of these tests, one class was to be designated as the "special potential" group for it was the one which would show the greatest overall improvement in swimming over the two-week instructional period.

The teacher was led to believe that the purpose of this was to compare the behaviors of the "special potential" droup and the control group in an attempt to investigate the relationship between student behavior and skill improvement. He was informed that he would not be told which specific student behaviors were being observed because, in this way, he would not be able to influence the frequencies of these behaviors.

The pre-testing was conducted during the first session of each class. The swimming skills test was administered to each student and the performances were recorded by a panel of experts. The experts, two active Red Cross instructors were asked to record the maximum performance of each student on each of the five skill items. The subjects were instructed to do their "best" on each of the skill items. Because the self-rating tests were to be administered immediately following the skills test, the examiners were informed that they were not to give the students any feedback, verbal or non-verbal, related to their performance.

Immediately following the practical test, the self-rating of swimming ability tests were administered to the students. First, they were asked to rate themselves according to how well they felt they were able to swim at that point in time. These tests were collected and the second set were given to the students. On the second set the students were asked to give the rating which they perceived their teacher works give them. These tests were collected and on the final set the seconds were asked to rate their potential

swimming ability, i.e. how well they felt they would be able to swim at the end of the course.

The teacher was not present during these Written tests and was given no information related to the content of the tests, for he was led to believe that these were the psychological tests which would distinguish the "special potential" group.

Following this testing session, one of the two classes was randomly selected as the "special potential" group. Before the next class,
this information was told to the teacher as a "matter of interest".
He was not aware, however, that the selection of the "special potential"
group had been and how.

Throughout the two weeks of the course, the researcher was in attendance at every lesson. It was felt that this would requee any influence the researcher may have on the behavior of the teacher or the students. Fifty percent of these classes, in both groups, were chosen for observation of teacher behavior. These were the fourth to eight classes inclusive. The observational periods were fifteen minutes in length, beginning five minutes after the class had started. These first five minutes were allowed for late-comers to join the class and/or for administrative duties which may be carried out by the teacher. During the observations, the researcher tallied all occurrences of the specific teacher behaviors of feedback reward, correcting and prohibiting.

In order to insure the researcher's reliability and objectivity another person was trained as an observer at the same time as the

researcher. The training sessions, conducted previous to the actual of testing, consisted of learning the four categories and discussing which teacher behaviors would be included in these categories. This was followed by an observation and discussion of a film segment of a teacher instructing a swimming class. When both observers felt competently trained, simultaneous and independent observations of another film segment were made. The percentage of agreement between the two observers was calculated using the following formula: (Rushall, 1973)

Where NA_n = number of agreements for category n, and

ND = number of disagreements for category n

The usual acceptance level for inter-observer percentages of agreement is 80%. (Rushall, 1973:3)

For this first session, just prior to testing, the observers agreed 85% of the time time.

During the actual testing, the third session of one of the groups to be used for observation was filmed on a videorecorder. Subsequent analysis of this film segment revealed a 90% agreement between the researcher and the other trained observer.

The final stages of testing took place during the tenth lesson.

At this time, the skills test was again administered to the students and their performances were recorded by the panel of experts. Follow-

ing the skills test, the students were given two of the three sifrating tests which had been used in the pre-testing session: These two were from the reference points of how the students would rate their swimming ability at that point in time and, how they felt their teacher would rate them.

The next stage of data collection took place immediately following the tenth and final lesson. At this time the teacher was asked to give his rating of the swimming ability of each of his students in his two classes.

One week after the completion of testing, a debriefing session was held with the teacher. This was to determine how successful the researcher's manipulation of the teacher's expectations had been and to assess the teacher's knowledge of the purpose of the study and to get his general impressions of what had actually taken place.

4. ANALYSIS OF DATA

The statistics used to analyze the data were the student test and the Product-moment correlation coefficient. The t-test was used to determine significant differences between the two groups and the Product-moment correlation was used to determine the degree of the relationship between the variables. The correlation coefficients were transformed to 2 scores to determine the significance of the differences between the correlations.

CHAPTER IV

RESULTS AND DISCUSSION

The results have been divided into four main sections. In the first three sections, the results of the three sub-problems have been presented and followed by a discussion of these results. The fourth section is devoted to a discussion of the methodology used in the study and its possible effects on the results.

1. EXPERIMENTAL MANIPULATION OF FEACHER EXPECTATIONS

During the week previous to the beginning of testing, the teacher to be used in this study was approached. At this time, permission to use the teacher's two Junior Red Cross classes in the experiment was requested and granted. The teacher was told that a set of psychological and swimming skill tests had been devised which would determine which one of his two classes would show the most skill improvement over the two weeks of the course. These tests were administered to each class on the first day of the course. The teacher had no knowledge of the content of the purported psychological tests, but he was present during the skills test.

Before the second day, one class was randomly selected by the researcher and designated as the "special potential" group. The teacher was given this information, however, he was not aware that the selection had been random and was led to believe that it was based on fact. His response when he found out which class had been designate as the "special potential" one was "Yah, you're right." Because of this re-

sponse, which was entirely unexpected at this point, maifurther mention was made by the researcher throughout the testing sessions of which class was the "special potential" group. It was assumed that a teacher bias had formed already without the attempts by the researcher to manipulate the teacher's expectations.

It is important to mention that the teacher knew the researcher fairly well and therefore, this diminished any distrust on the part of the teacher for what the researcher was purporting to be doing.

Throughout the two weeks of instruction the researcher was in attendance at every class. The teacher was informed that during five of these classes, the researcher would be observing and recording frequencies of specific student behaviors (when actually, specific teacher behaviors were being observed). The teacher was given no information as to what 'student' behaviors were being observed. The reason for this was so that "he would not be able to unconsciously influence the frequencies of these behaviors". He was satisfied with this reasoning. One of these observation session was filmed on a video-recorder for subsequent analysis with another trained observer.

At no time during the testing did the teacher appear to be uncomfortable or threatened by the presence of the researcher. This proved to be valuable for it allowed the researcher to make general observations of the teacher's genuine interaction with each group.

It became more and more obvious as the course progressed, that the teacher experienced the children of the control group as being far more enjoyable and satisfying to work with. As a group, they appeared to be more attentive and cooperative, whereas the "special potential" group had two children who proved to be distracting

influences and thus tended to disrupt the class quite frequently. It was not uncommon, especially during the second week of instruction.

For the teacher to express to the researcher the pleasure he experienced when teaching the children of the control group.

On the last day of the course, each class was again given a series of tests which were used during pre-testing with the exception of the studies self-rating of potential swimming ability. Immediately following the administration of these tests, the teacher was asked to rate the swimming ability of each of his students in both classes.

One week following the completion of testing a debriefing session was held with the teacher. He was first asked to give to the researcher all the knowledge he had related to the purpose of the study. To his knowledge, the researcher was investigating the relationship of some student behaviors to improvement in swimming. The pre-post skills test had been used to test for improvement and the observation sessions had been used to record frequencies of certain student behaviors, of which he was unaware. He further stated that the reason for the filming of one session was so that it could be analyzed by the researcher and another observer. He expressed feelings of discomfort during the filming and felt that this had changed his teaching behavior somewhat, i.e. he was very aware of 'trying' to be good when teaching. This was all the information he gave, even after attempts at prompting him to determine if he could remember anything else.

When reminded that he had been told which one of his two classes would show the most improvement, he said that he could not remember being told this and furthermore, he did not remember agreeing with the researcher at the time.

When told, at this point, which one of his classes had been designated as "special" his response was: "That class?" Also, when told that it had not been student behavior that was being observed but; rather, teacher behavior, he reacted with disblief. At no time was he ever aware that he was being observed.

Further debriefing included the results of the study and a discussion of them.

DISCUSSION

The main purpose of this case study was to determine the feasibility of a researcher biasing a teacher's expectations for his students, expectally in the physical education setting. In this matter, the results of this study are not in agreement with Rosenthal, who has contributed the major portion of research in this area. It would appear that in his Oak School experiment (1968) and others similar to this, Rosenthal was able to achieve some degree of success in manipulating teacher expectations . An explanation for the difference between this present study and Rosenthal's can be related to the information about the student upon which the expectations were formed. Rosenthal gave the teachers involved in his study fictious student Ins and then studied the gains made in Ins. Information related to In is difficult for the teacher to dispute for the In is not readily observable and thus contrived values are difficult to dispute. study such as the present one, however, bases the manipulation of teacher expectations on information related to the skill ability

(i.e. swimming) of the students. Any fictious information given in this type of situation is more easily disputed for the teacher is able to actually observe and determine to a great extent the abilities and improvements of the students. Thus, an attempt to bias teacher expectations may be met with some resistance if they are incongruent with the teacher's own observations.

In the one other study which has been conducted in a physical education environment. Burnham was able to successfully manipulate the expectations of swimming teachers at a summer camp. He did this, however, by using two groups of teachers working with two groups of swimming classes, one of which was designated as the "special potential" group. As a result, the teachers were exposed only to the children of the "special potential" group or the control group, depending upon which group had been assigned to them. For this reason there was no opportunity for comparing the swimming abilities of the students in the different groups and thus there was no reason to dispute the biases for their students which had been given to them by the researcher. Unfortunately, the results of the study cannot be conclustively shown to be the effects of the teacher expectations for the individual differences, abilities and experience of the teachers involved may also account for the differences in the two groups at the end of the swimming course.

Thus, the apparent ease with which Rosenthal was able to bias teacher expectations is not apparent in those studies in physical education settings. The important variable which must be considered

here is the personality of the teacher. His teaching experience, selfconfidence and degree of gullibility determine to some extent his
acceptance of a researcher's bias. Also the basis of the information
about the student and from whom this information is received are important factors controlling the successful manipulation of teacher
expectations.

2. EFFECTS OF TEACHER EXPECTATIONS ON TEACHER BEHAVIOR

Table 1. MEAN DIFFERENCES BETWEEN THE TEACHER RATINGS AND THE EXPERT RATINGS

Rater	Control	Special Potential	Mean Difference
Teacher	15.22	12.89	-2.33
Expert	14.44	11.11	-3.33
Mean Difference	. 38	1.78	

one-tailed test; $p \ge .05$

Hypothesis A. The teacher's ratings of swimming ability will be significantly greater for the "special potential" group than for the control group.

The data fails to support the hypothesis that the teacher would rate the "special potential" group significantly higher than the control group. Rather, the teacher's ratings favored the control group but the difference is not significant.

Hypothesis B. The difference between the teacher's ratings and the expert's post ratings will be significantly greater for the "special potential" group than for the control group.

Although the difference between the teacher's ratings and the expert's ratings is in the predicted direction, this difference is not significant and therefore the hypothesis is rejected.

Table 2. FREQUENCIES OF SPECIFIC TEACHER BEHAVIORS

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Hypothesis C. The frequencies of feedback and reward behaviors exhibited by the teacher will be significantly greater for the "special potential" group than for the control group.

The data fails to support the hypothesis that the teacher would give significantly more feedback and reward to the "special potential" group. Rather, the frequencies favor the control group but the tendency is not significant, therefore, the hypothesis is rejected.

Hypothesis D. The frequencies of correcting and prohibiting behaviors exhibited by the teacher will be significantly greater for the control group than for the "special potential" group.

Although the frequencies of correcting and prohibiting occur in the predicted direction, the difference between the frequencies for the two groups is not significant and therefore, the hypothesis is rejected.

Table 3. PRODUCT-MOMENT CORRELATION COEFFICIENTS BETWEEN TEACHER RATINGS AND OTHER RATINGS OF STUDENT SWIMMING ABILITY

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Hypothesis E. The correlation between the expert rating and the teacher rating of swimming ability will be significantly oneater for the control group than for the "special potential" group.

The data fails to support the hypothesis that the greater percentage of agreement between the teacher and the expert would occur in their ratings of the control group. Instead, the data reveals that they agreed more often in their ratings of the "special potential" group but this difference is not significant and thus the hypothesis is rejected.

Hypothesis F. The sorrelation between the student self-ratings, from the reference point of the teacher, and the teacher ratings will be significantly greater for the "special potential" group than for the control group.

The data fails to support the hypothesis that the greater percentage of agreement between the student perceived teacher ratings and the
teacher ratings would occur in the "special potential" group. Although
neither correlation is significant, the higher percentage of agreement
occurred in the control group and therefore, the hypothesis is rejected.

^{* =} p≥.05

^{**=} p=_005.

Hypothesis 6. There will be no significant difference in the correlation between the post self-ratings and the teacher ratings for the control group and the "special potential" group.

The data fails to support the hypothesis, for a significant difference was revealed between the correlations for the control group and the "special potential" group. Since the "special potential" group had a significantly higher correlation between post self-ratings and teacher ratings, the Moothesis is remected.

DISCUSSION AND INTERPRETATION

The purpose of this section was to determine if the teacher behaved differentially toward the "special potential" and the control droups. When the teacher ratings of the students' swimming ability were compared with the non-biased expert ratings, it was found that there was no significant difference between the two. Furthermore, the two ratings showed significant positive correlation for both groups. Evidently, the teacher was not biased in his ratings of the control group or the "special potential" group.

To check out further the possibility of the existence of a teacher bias, the frequencies of feedback, reward, correcting and prohibiting behaviors exhibited to each group were compared. The underlying assumption here, which stems from the review of studies conducted in this area, was that the teacher would give more feedback and reward but less correcting and prohibiting to the "special potential" group than would be given to the control group.

Again, the teacher did not interact more favorably with one group as was expected. Therefore, if any teacher bias, manipulated or

not, existed, it was not revealed through the observations of the frequencies of feedback, reward, correcting and prohibiting, for essentially the two classes were treated equally in this respect.

Assuming that teacher treatment of a student will affect that student's self-rating, an interesting finding was revealed when the correlations between post self-ratings and teacher ratings for the control group and the "special potential" were examined. It had been predicted that there would be no difference between the two correlations. This was based on the fact that the control group and the "special potential" group had never been exposed to each other, therefore, they a were not given the opportunity to compare differential teacher treatment, if, in fact, it existed. As a result, neither group could dispute the communication between the teacher and themselves. If the teacher expected that a group was 'average' or 'special' and treated the group as' average or 'special', chances are the group would think of themselves as being 'average' or 'special' and therefore, the teacher ratings and the self-ratings should be highly correlated.

This reasoning, however, was not supported by the data. Due to the fact that there was a significant difference between the correlations for the two groups, in favor of the "special potential" group, it appears that the teacher was more effective in communicating his expectations to the "special potential" group.

An explanation of this may be related to the fact that the teacher found the control group a far more enjoyable group to teach. His frequent displays of pleasure with the group's performance may have been

interpreted unrealistically by the students which resulted in a greater discrepancy between the students' self-ratings and the teacher ratings than was evident in the "special potential" group.

3. EFFECTS OF TEACHER EXPECTATIONS ON STUDENT SELF-RATING AND SKILL IMPROVEMENT

Tabil 4. PRODUCT-MOMENT CORRELATIONS BETWEEN THE SELF-RATINGS AND THE EXPERT RATINGS OF STUDENT SWIMMING ABILITY

Ratings Compared	Control	"Special Potential	" * Difference
Self-rating and Expert rating	Pre .41* Post .32	.03	.51 *** .57 ***
Self-rating (Teacher) and Self-rating	Pre .88*** Post .67***		91****
Self-rating (Potentia and Post Self-rating	1)29	. 62***	74444

One-tailed test; df=18

Hypothesis H. The correlation between the self-ratings and the expert ratings will be significantly greater for the control group than for the "special potential" group.

The results indicated that in both the pre-test and post-test situations the hypothesis was supported. The self-ratings and the expert ratings showed a significantly higher percentage of agreement in the control group than in the "special potential" group.

^{*=}p≥.05

^{**=} p== 025

^{***=}p==.01

^{***=}p==_005

Hypothesis I. The correlation between the self-ratings, from the reference point of the teacher, and the self-ratings of swimming ability will be significantly greater for the "special potential" group than for the control group.

The results indicated that in the post-test situation the "special potential" group had a significantly higher percentage of agreement between the perceived teacher ratings and the self-ratings than the control group. Therefore, the hypothesis was accepted.

Pothesis J. The correlation between the potential self-ratings and the post self-ratings will be significantly greater for the "special potential" group than for the control group.

The results indicated that the hypothesis was supported. The "special potential" group showed a significantly higher percentage of

Table 5. COMPARISON OF THE MEAN DIFFERENCES IN SELF-

Ratings		Control Sr	ecial Potential	Difference
Self-rating	Pre	15.11	15.33	.22
	Post	18.	18.22	.22
Self-rating (Teacher)	Pre	. 16.44	115,	1.44
(reacher)	Post	18.22	17.89	•33
Self-rating (Potential)		20.33	18.55	1.78
Expert 4 Rating	Pre	9.56	9.22	34
TO CHILD	Post	14.44	11.11	3.33

One-tailed test

agreement between the self-ratings of potential swimming ability and the post self-ratings than did the control group.

Hypothesis K. The post self-rating of swimming ability will be significantly greater for the "spectal potential" group than for the coltrol group.

The data fails to support the hypothesis that the "special potential" group would rate their swimming ability higher than the control group at the end of the course. The mean difference is not significant and therefore, the hypothesis is rejected.

Hypothesis L. The post self-ratings, from the reference point of the teacher, will be significantly greater for the "special potential" group than for the control group.

The data fails to support the hypothesis that the perceived teacher ratings of the "special potential" group would be significantly greater than those of the students in the control group. The mean difference is not significant and therefore, the hypothesis is rejected.

Hypothesis M. The difference between the potential self-ratings and the post self-ratings will be significantly greater for the "special potential" group than for the control group.

The data fails to support the hypothesis that the "special potential" group would show a significantly greater difference between the potential self-ratings and the post self-ratings than the control group. The mean difference is not significant and therefore, the hypothesis is rejected.

Hypothesis N. The improvement in swimming ability will be significantly greater for the "special potential" group than for the control group.

The data fails to support the hypothesis that the "special potential" group would show significantly greater improvement in swim-

ing ability than the control group. The mean difference is not signi-

DISCUSSION AND INTERPRETATION

The purpose of this section was to examine what effects, if any, the teacher's expectations had on the students' self-ratings of and improvement in swimming ability.

An examination of the correlation between self-ratings and expert ratings (although there was no significant difference in these ratings for each group) revealed a significant difference between the control group and the "special potential" group, with the control group having the higher percentage of agreement. It appears then, that the control group had a more realistic outlook of their actual swimming ability than did the "special potential" group, although the correlation between self-rating and expert rating is not significantly high for the control group.

The results further indicate that the correlation between students' perceived teacher ratings and the self-ratings (despite the fact that there was no significant difference between these ratings when the groups were compared) was significantly greater for the "special potential" group than for the control group at the end of the course. Thus, it can be inferred that the students of the "special potential" group were more confident that their teacher would rate them the same as they would rate themselves.

Furthermore, although there was no significant difference between the groups on the potential self-ratings or the post self-ratings, the correlation between these two ratings was significantly greater for the "special potential" group. Thus, it can be inferred that the "special potential" group felt that they had reached the potential level of swimming ability which they had predicted at the beginning of the course.

A review of the results of this section reveal an inconsistency. On one fland, all of the ratings of the students swimming ability showed no significant differences between the two groups. On the other hand, however, the prrelations using combinations of different ratings, indicated that there were significant differences favoring the "special potential" group, especially when self-ratings and teacher ratings were correlated. What this evidence seems to indicate was that the self-fulfilling hypothesis was actually having an effect, although not to the extent that had been predicted. The teacher unconsciously transmitted to the students of the "special potential" group expectations that were higher than those transmitted to the students of the control group.

4. DISCUSSION OF THE RESULTS

The results of this study indicate that the expectations of the teacher had not been successfully manipulated by the bias given to him by the researcher. This failure to induce the desired expectations should not necessarily be taken as rejection of the self-fulfilling prophecy, although the negative results revealed in the analysis of the data would tend to support this proposition. Rather, the negative results are more likely due to the researcher's failure to manipulate the expectations of the teacher than to the failure of teacher expectations to affect teacher behavior and, subsequently, student behavior.

Analysis of the data revealed that the companisons of the mean differences between the expert ratings, self-ratings and teacher ratings, and the frequencies of feedback, reward, correcting and prohibiting for the control group, and the "special potential" group indicate that there were no significant differences between the two groups. However, when the correlations between the expert ratings, self-ratings and teacher ratings for the two groups were compared, in most cases, very significant (p=.01) differences between the control group and the "special potential" group were revealed. These differences seem to indicate that the self-fulfilling prophecy was actually working and that the teacher unconsciously transmitted differential expectations to the two groups which favored the "special potential" group.

5. METHODOLOGICAL IMPLICATIONS

Since the major concern of this study was with methodology, this discussion will focus on the problems encountered during the testing and how the methodology may have affected the results.

one of the first problems to be dealt with was the attempt to manipulate the teacher's expectations without raising his suspicions regarding the testing procedures. It was felt, since the researcher and teacher were well-known to each other, that the information designating a "special potential" group did not have much of an impact on the teacher and as a result, did not affect his behavior. If the information had come from a higher authority figure, the manipulation of the teacher's expectations may have been more successful.

The fact that the teacher did trust the researcher proved to be valuable, however, during the observation of teacher behavior for at no time was the teacher suspicious of being observed. He was convinced that it was student behavior that was being observed.

Another reason which may account for the difficulty encountered in manipulating the teacher's expectations was the information unon which the manipulation was based. The decision to be made here was whether or not a whole class should be designated as "special potential" or only a few students within a class. Although both types of samples have been used in classroom research, the decision to use only a few students within a class predominates these studies. The reason for designating a whole class as "special potential" in this study was to avoid a further methodological problem, which would have been encountered during the observation of teacher behavior.

specific behaviors exchibited to the control group and to the "special potential" group, it was necessary for each of these groups to be easily distinguishable, not only to the researcher but to the second trained observer as well. If both of these groups were in the same class, then the very nature of the swimming pool environment would necessitate marking the students in some way so that they could be easily distinguished. This was seen to be a disadvantage for it may introduce further variables which could confound the effects of the experimental treatment.

Based on these anticipated problems, it was décided that one class would be designated as "special potential" and the other as control. This was done at the risk of diminishing the credibility of the information given to the teacher. Taking this risk resulted in undesirable effects and thus this is one problem area which must be solved in future research.

Another factor which posed a problem was the time element. The students received instruction over a two week period only. The results showed that there was no significant improvement in swimming ability for either group. This would indicate that for this particular level of swimming ability, i.e. Junior Red Cross, that an extended period of instruction would be required to result in significant improvement. The important consideration here is the ability of the students at the beginning of the course. Burnham (1968) in his study of swimmers at a summer camp, revealed that non-swimmers showed significant improvement after only two weeks of instruction. Thus the length of the period of instruction and the swimming ability of the students are two related variables which should be controlled in further research.

CHAPTER V

SUMMARY AND CONCLUSIONS

1. SUMMARY

The central purpose of this study was to explore the feasibility of adapting a methodology used to investigate the "Pygmalion" effect in a classroom setting to a physical education setting, specifically, swimming instruction. A case study was conducted in which three main areas were investigated: 1) experimental manipulation of teacher expectations, 2) the effects of teacher expectations on teacher behavior, and 3) the effects of teacher expectations on teacher behavior, and and improvement in swimming.

Eighteen children, ages 5 to 10 years, and their teacher were used as subjects. The children formed two classes who were being given swimming instruction at the Junior Red Cross level at the University of Alberta. The beacher, a qualified Red Cross Instructor, was responsible for the instruction in both of these classes. Based on the results of purported psychological tests which supposedly determined swimming potential, the two classes were designated as the control group (n=9) and the "special potential" group (n=9). The teacher was led to believe that the "special potential" group was that class of students who possessed the greatest potential for improvement in swimming and that this class, when compared to the control group, would show significantly greater improvement.

The instruments which were used consisted of tests designed to obtain subjective ratings of a student's swimming ability, a practical swimming skills test, a teacher observation schedule to record frequencies

of specific teacher behaviors, and an informal discussion to debrief the teacher. The variables examined were: 1) the manipulation of teacher expectations, 2) teacher's use of feedback, reward, correcting and prohibiting behaviors, 3) student's self-rating of swimming ability, 4) student's self-rating of swimming ability, from the reference point

- 4) student's self-rating of swimming ability, from the reference point of the teacher, 5) student's self-rating of potential swimming ability,
- 6) teacher's rating of student's swimming ability, and 7) expert's rating of student's swimming ability.

Based on the problems encountered during the testing and on the results obtained, the methodology was examined to determine its effectiveness in investigation the "Pygmalion" effect in a physical education environment.

2. CONCLUSIONS

Based on the results of this study, the following conclusions were made:

- 1. The methodology used to study the "Pygmalion" effect in a physical education setting was not effective. Methological changes may be needed to account for the nature of the environment and its variables.
- 2. Because the manipulation of the teacher's expectations was not successful, there is no conclusive evidence to support or refute whether teacher expectations effect teacher behavior and subsequently student's self-rating and improvement in swimming ability.

3. RECOMMENDATIONS

Due to the methodological difficulties encountered during this study, the following recommendations seem warranted:

- (1) More effective techniques are required to insure that dirferential teacher expectations are, in fact, present.
 Suggestions:
 - a. If two or more classes are to be used as subjects, the students should be streamed into either the control or special group after the pre-testing and on a basis that appears sensible to the teachers involved.
 - b. If both control and special potential subjects are in one class and, if differential teacher behavior is being observed, a method of distinguishing the control subjects from the special subjects is required. Whatever method may be selected, it is important to support it with a good rationalization which does not arouse teacher or student suspicion of the nature of the study.
 - on natural states bear bias. This requires that the teacher have prior knowledge of the subjects and that he would choose the "special potential" group. Although this method has its advantages, it may be undesirable for the teacher expectations may be based on factual information rather than prejudices.
 - d. Manipulation of teacher expectations may be more effective if a test is designed which would give a "motor quotient" score, comparable to the intelligence quotient score. Each subject would then be assigned a score and a list of subjects and their scores would be given to the teacher.

This may serve as a constant remainder of who has the highest scores, i.e. the special students.

- (2) The length and/or intensity of teacher exposure to the students should be greater than a two week period to allow for substantial teacher student interaction.
- (3) If teacher behavior is a variable to be considered, a more extensive and sensitive instrument should be used while observing
 teacher behavior, in an attempt to determine how a teacher
 communicates his expectations to the students.
- (4) Further research is required in a variety of physical education environments and with a greater number of teachers if the implications of the "Pygmalion" effect are to be understood.

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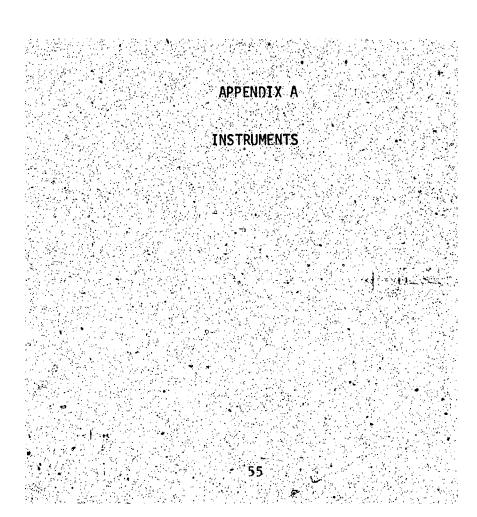
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- (A) HOW WELL YOU THINK YOU ARE ABLE TO SWIM RIGHT NOW
 - I. Distance swim on your front

Excellent Very Good Good Fair Unsatisfactory

2. Distance swim on your back

Excellent Very Good Good Fair Unsatisfactory

3. Dive from deck

Excellent Very Good Good Fair Unsatisfactory

4. Treading water

Excellent Very Good Good Fair Unsatisfactory

5. Prownproofing

Excellent Very Good Good Fair Unsatisfactory

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4. Treading water		
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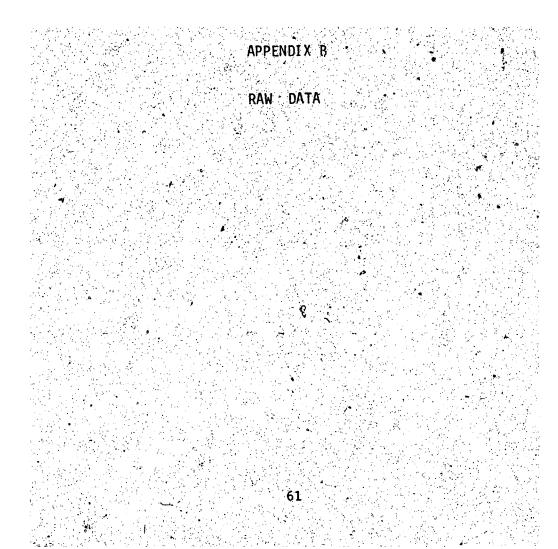
Please rate the above named student according to how well you feel they are able to perform right now on each of the following items:

1. Distance swim on the front

Excellent Very Good Good Unsatisfactory Fair 2. Distance swim on the back Excellent Very Good Good Fair Insatisfactory Dive from the deck. Excellent Fair Treading water Excellent, Very Good Good Unsatisfactory Drowporoofing

Excellent Very Good Good Fair Unsatisfactory

i tems	1-Polint	2 Points	3 Points	4 Porfitie	5 Points
Distance Swim On Front	Less than 1 Temath	Greate than 1.	Greater tham 2. lest than 3 lameths	Greater than 3. Tess than 4 Tengths	Greater than 4 lengths
Distance Swim On Back	Less than 2 lengths	Greater than 2. hessethan 3 lengths	Signates than The	Greater than 4. less than 5 lengths	Greater than 5 lengths
Dive From Deck	Attempts, but jumps	#Elly flop 1.e stomach and hands hit simultaneously	Head first entry but sloppy, for- ward roll on entry	Clean head first entry. Too deep or too shallow	Very good drve. Good depth. good follow- through
Treading Water	Less than 1 min. 30 sec.	Greater than 1 min. 30 sec. Less than 3 min.	Greater than 3 mm, Less than 4 min. 30 sec.	Greater than 4 min. 30 sec. Less than 6 min.	Greater than 6 min.
Drownproofing	Less than 1 min.	Greater than	Greater than 2 min. Less than 4 min	Greater than 3 min. Less than 4 min	Greater than 4 min.



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