

## ORIGINAL ARTICLE

# Complaints concerning communication reported by users of healthcare in a specific region in Sweden

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## ABSTRACT

**Introduction:** Effective communication between patients and healthcare staff is important in all healthcare services. Previous studies investigating criticism and complaints concerning treatment reported by patients and relatives in a healthcare context point to the most common complaints were unsatisfactory information, unsatisfactory respect and unsatisfactory empathy, but further investigation is needed. Objective: The aim of this study was to explore complaints reported by patients and relatives in a county council area in the context of communication between patients and healthcare staff, and to investigate the impact complaints can have on the safety and quality of healthcare.

**Methods:** An exploratory descriptive design was used with a participatory approach. 115 complaints from patients and relatives, collected from various contexts relating to healthcare, were analyzed through qualitative content analysis.

**Results:** Four categories emerged from the analysis of complaints: 1) inadequate communication; 2) inadequate individualistic and holistic healthcare; 3) unprofessional attitude of healthcare staff; and 4) the complaints had both a negative and positive impact on the organization of healthcare. The study showed that complaints were related to a lack of adequate verbal and written communication, the patients' feelings that the healthcare staff did not taking their experiences seriously, and an unprofessional, indifferent and discriminatory attitude among the healthcare staff. The complaints had both a negative and positive impact on the organization of healthcare.

**Conclusions:** This study highlights how it is possible to learn from complaints about healthcare, and demonstrates that this is a prerequisite for improving healthcare practice. Knowledge about where healthcare practice is failing can be increased, and this can be fed into policies for patient safety and quality healthcare.

**Key Words:** Complaints, Patient-health staff communication, Patient safety, Quality healthcare, Participatory research, Qualitative content analysis

## 1. INTRODUCTION

Effective communication between patients and healthcare staff is important in all healthcare services<sup>[1,2]</sup> and has impacts on patients' satisfaction with healthcare<sup>[3,4]</sup> and self-management of chronic illness.<sup>[5]</sup> In contrast, communication barriers can lead to poorer standards in patient care.<sup>[2]</sup> It

has previously been noted that a large proportion of patients' complaints about healthcare involve a lack of communication with healthcare professionals,<sup>[6]</sup> and that this may be related to patients' anxiety and fear, the burden of work for healthcare staff, fear of litigation, fear of physical or verbal abuse, and unrealistic patient expectations.<sup>[7]</sup> An previous qualita-

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tive study focused on complaints by patients and relatives in the context of healthcare encounter and communication<sup>[8]</sup> described that unsatisfactory information, unsatisfactory respect and unsatisfactory empathy were the most common complaints, but further study is needed. This study is therefore important, as it will explore communication-related complaints from patients and relatives in a county council area, and will consider the impact complaints can have on quality and safety in healthcare. The investigation is important in terms of individualised and holistic care which addresses patient autonomy and safety, access to care, and the quality of healthcare for all individuals and their families.<sup>[9,10]</sup>

It has been shown that criticism from patients<sup>[11,12]</sup> or from healthcare professionals in the wake of adverse events is underreported.<sup>[12,13]</sup> However, previous systematic literature study<sup>[14]</sup> focused on patients complaints found that the most common problems were about treatment and communication. Previous qualitative research from patients end relatives perspective investigated the complaints about physicians behavior found the most common complaints were disagreement about expectations of care, distrust, perceived unavailability,<sup>[15]</sup> insufficient information, insufficient respect<sup>[8,15]</sup> and insufficient empathy.<sup>[8]</sup> Further, previous qualitative research<sup>[16]</sup> on adverse events concerning communication in healthcare has tended to focus on exploring problems in the use of interpreters, and the consequences of problems with healthcare staff in a particular primary healthcare centre. The study indicated that the main problems were related to language and organization issues. In this study, patients' and relatives' complaints were evaluated by reflecting on their subject matter and on how the complaints could be understood. Furthermore, the paper offers a unique opportunity to analyse in detail how patients and relatives perceive communication problems, in the hope that this can reduce errors and contribute to safe, high-quality healthcare practices and organization. The aim of this study was therefore to explore complaints about communication between patients and healthcare staff which were reported by patients and relatives in a county council area, and to consider the impact these complaints might have on the safety and quality of healthcare.

## 2. METHOD

### 2.1 Design

An exploratory descriptive design was used, with a participatory approach which emphasises the importance of partnerships between researchers and community throughout the research process. It helps to gather a variety of viewpoints, and allows researchers to design and implement projects which will have greater buy-in and support from those af-

ected by the research process and the implementation of the research findings.<sup>[17]</sup>

### 2.2 Setting

The study focused on a county council in Sweden which is responsible for approximately 185,887 inhabitants in the region.<sup>[18]</sup> The council's healthcare system included public and private healthcare, public dental care, public healthcare for disabled people, public rehabilitation and public psychiatric care for children (BUP).

Healthcare in the area was subject to the Swedish Health and Medical Services Act,<sup>[9]</sup> the stated goal of which is to provide high-quality and accessible healthcare for all individuals and their families. It also stipulates that all healthcare staff are to be involved in systematic work on quality.<sup>[19]</sup> Patients can send their complaints to the National Board of Health and Welfare or to the Patients' Advisory Committee (Patientnämnd). The role of the Patients' Advisory Committee involves: 1) providing patients and their relatives with the information they need about healthcare; 2) promoting contact between patients and healthcare staff; 3) connecting patients to the appropriate authority and 4) enabling patients to submit suggestions, criticism and complaints to the various authorities.<sup>[20]</sup>

### 2.3 Data collection

The first author contacted head of the county council's to report an increasing number of negative events relating to communication between patients and healthcare staff, and to ask for an investigation. The first author was given access to existing complaints. The head of the county council was contacted for permission to conduct the study, and when this was granted, copies of the incident reports were handed over to the researcher in anonymous form.

Documents relating to adverse events had been written by patients and relatives in 2011 and 2012. They included 115 complaints concerning problematic situations which involved the attitude of healthcare staff towards patients and relatives (see Table 1).

### 2.4 Ethical considerations

The study followed Swedish law in terms of the regulation of ethics in research involving people.<sup>[21]</sup> The study was also implemented according to the ethical principles stated in the Declaration of Helsinki.<sup>[22]</sup> The head of the county council gave approval for the study, and copies of the reports of adverse events were handed over to the first author in an anonymous form. All data collected were stored in a locked space to which only the first author had access.

**Table 1.** Characteristics of the complaints concerning communication related to public and private healthcare

Variable	Number of complaints (N = 115)	
Content	Hospital healthcare	72
	• Somatic healthcare	63
	• Psychiatric healthcare	9
	Primary healthcare	31
	Psychiatric care for children	4
	Dental care	3
	SOS Alarm Centre	3
	Rehabilitation	2
Professional level	Physician	58
	Registered nurse	17
	Paramedics	3
	SOS Alarm Centre staff	3
	Physiotherapist	2
	Social worker	1
	Missing information	31

## 2.5 Data analysis

Qualitative content analysis was used to categorize essential regularities and meanings in the data, in order to improve knowledge and understanding of the phenomenon in question.<sup>[23]</sup>

First, the texts were read several times to obtain a sense of the whole.<sup>[23]</sup> Secondly, the texts were sorted into two broad content areas: 1) complaints concerning communication; 2) consequences of the complaints concerning communication. Thirdly, the text in each section of contents was given separate codes. Finally, the codes were compared for differences and similarities, and were grouped into subcategories and categories.

To make the study more rigorous, the following steps were taken: 1) Credibility was ensured throughout the analytical process by constant reading and reflection. The subcategories and categories were described and named as closely as possible to the text; 2) Dependability was ensured by describing the methodological process as clearly as possible.<sup>[23]</sup>

## 3. RESULTS

The analysis of patients' and relatives' complaints showed that inadequate communication, inadequate individualistic and holistic healthcare, and unprofessional attitudes were cited as major dimensions of poor communication. The complaints had both a negative and a positive impact on the organization of healthcare (see Table 2).

## 4. DISCUSSION

Patients' and relatives' complaints concerning communication between healthcare staff and patients included inadequate communications, inadequate individualistic and holistic healthcare and unprofessional attitudes during healthcare encounters. The consequence was that patients did not receive safe or quality healthcare. Two types of impact of this poor and inadequate communication emerged from the patients' stories: (a) negative consequences in the form of delayed treatment and investigation, with a negative impact on the person's self-esteem, well-being and use of time/resources, and (b) positive consequences in the sense that the complaints led to organizational changes through redevelopment and the introduction of a dress code at work.

In this study, we found that inadequate communication was related to a lack of written and verbal information, especially from physicians. A previous study<sup>[24]</sup> investigated patients' health literacy skills and recall of spoken medical instructions. It showed that the majority of patients had adequate health literacy, and that they could correctly recall spoken information. However, another study<sup>[25]</sup> found that patients' understanding of information was connected both to factors in the patients themselves and to the attitude and self-assessment of physicians. Physicians who promoted the importance of health information for patients had considerably less patients who had difficulties understanding, because they were more likely to be willing to learn about information delivery and adjust their own approaches to help patients understand.<sup>[25]</sup> This study showed that inadequate communication was also related to the patients' feelings that healthcare staff did not take their experiences seriously, as well as a lack of adequate verbal and written information from the healthcare staff and the fact that some physicians did not speak good Swedish. Previous research has indicated that most complaints about physicians are related to communication barriers,<sup>[6]</sup> and that patient's desire increased participation and information sharing.<sup>[26]</sup> A successful, individualized healthcare encounter requires healthcare staff to understand the patient's perspective on his or her illness<sup>[2]</sup> to avoid the consequences of reduced communication, which can lead to misunderstandings, paving the way for conflict and further miscommunication.<sup>[11]</sup> Thus, effective communication is the essential core of healthcare, and is fundamental to the delivery of individualised and high-quality, holistic services.<sup>[9,27]</sup> Effective communication between patients and healthcare staff means adapting communication to the context. This involves taking into account the characteristics of the patient (culture, age and disability), the nature of the communication and broader systems. It recognizes the pressure on healthcare professionals in a difficult health situation.<sup>[28]</sup> The patients'

beliefs and values are influenced by social and behavioral factors as well as biomedical ones.<sup>[29]</sup> Our findings highlighted the importance of the fact that communication is more than an exchange of information. Communication is a process

of shared meaning<sup>[28,30]</sup> in which patient's social context, expectations and experiences must be addresses in order to understand the patient's true concerns.<sup>[31]</sup>

**Table 2.** Complaints concerning communication reported from patients and relatives in healthcare

Complaints concerning communication		
Inadequate communication	Inadequate written information	Complaints made by patients and relatives, largely about physicians, included poor written information about diagnoses before and after surgery and prognosis. The lack of adequate written information made participants feel deflated, exposed, concerned and worried about the management of their surgery and prognosis, and also about delayed treatment and recovery. Poor written communication was characterized by a lack of information or documentation in the medical record and in the written invitation letter about procedures regarding medication, pain killers, food and beverage intake before and after therapy. This resulted in poor preparation, and meant the therapy was delayed or a new appointment had to be made. Delayed therapy could also lead to patients feeling upset and disappointed.
Inadequate communication	Inadequate verbal communication	Informants noted that there was little mutual understanding between the healthcare staff and patients or families. In most cases, this was related to the fact that patients felt healthcare staff were not taking their experiences seriously. Alternatively, it involved a lack of adequate information, or difficulties on the part of physicians in speaking Swedish.
Inadequate individualistic and holistic care	Patients' and families' experiences not believed	Healthcare staff expressed disbelief about the complaints and about people's stories of anxiety and pain, particularly in healthcare situations where it was difficult to evaluate, diagnose or treat these issues. Some informants felt powerless, and expressed a sense of grief, anxiety and hopelessness when their stories were not believed and they were denied any further investigation. In addition, some informants were afraid that serious conditions or the need for treatment might be missed if healthcare staff were not willing to believe the experiences they mentioned.
Inadequate individualistic and holistic care	Lack of involvement in healthcare	In some cases, patients and relatives complained about limited and/or lack of involvement in their healthcare, especially in situations concerning medical decisions and/or treatments. Being denied involvement in their own and/or their loved ones' healthcare led to feelings of anxiety and insecurity, as well as negative thoughts for some of the participants.
Unprofessional attitude of healthcare staff	Unpleasant and nonchalant attitude	The main problem expressed by patients and families was the unpleasant and nonchalant attitude of healthcare staff. They felt the healthcare staff seemed heartless with their unfriendly voices and comments, and by doing things which hurt participants' feelings.
Unprofessional attitude of healthcare staff	Discrimination	Participants reported a discriminatory attitude from healthcare staff towards patients' lifestyle, cultural background and language barriers, which made participants feel humiliated.
Unprofessional attitude of healthcare staff	Lack of empathy	Some complaints were related to the healthcare staff's lack of empathy when they communicated. This made informants feel irritated and inferior.
Unprofessional attitude of healthcare staff	No code of confidentiality	In few cases informants noted that healthcare staff read aloud from the patient's record so that other patients could hear it, and this meant it was difficult to maintain a code of confidentiality.
Consequences of the complaints		
Complaints had negative and positive impact on the healthcare organization	Negative impact: delayed treatment and investigation, negative impact on the patient's self-esteem and well-being, and increased use of time/resources	In most cases, patients or relatives had repeated telephone contact with the different healthcare centres before they could get an appointment to see someone about their problems. In cases where participants were not seen in time, and their problem became worse, this led to delayed treatment and investigation. This, in turn, could have a negative impact on the participant's well-being. It could lead to unnecessary costs for medication and incorrect use of resources by healthcare staff.
Complaints had negative and positive impact on the healthcare organization	Positive impact: Organizational changes in the form of redevelopment and introduction of a dress code at work	Another consequence of identifying problems involving communication in the health service was that the complaints were used to improve patient safety and healthcare quality. This involved organizational changes in the form of policy change. One example involved establishing a standard dress code for workers in the psychiatric department, to comply with the county council's existing policy. Furthermore, managers provided ongoing training for healthcare staff on the importance of a professional attitude during healthcare encounters.

This study found not only those complaints that were influenced by inadequate communication, but also that negative encounters were influenced by the unprofessional, nonchalant and discriminatory attitude of healthcare staff. These results mirror those of a previous studies<sup>[8, 11, 15]</sup> which investigated users' perception of the healthcare encounter, with a special focus on negative encounters and feeling wronged. Physicians were more respectful to patients they respected, and communicated more easily with them.<sup>[32]</sup> Unfortunately, it has been shown that a lack of professionalism may be underpinned by a negative attitude towards patient categories with perceived low prestige, such as psychiatric illness and chronic pain conditions.<sup>[33]</sup> Furthermore, unprofessional

attitudes may result from disagreements between patients and healthcare staff about roles, particularly in the case of physicians. In the case of rare diseases, healthcare staff may feel they have insufficient expertise to be able to treat them, yet the patient often becomes an expert in his particular illness.<sup>[34]</sup> Nevertheless, individualised and holistic healthcare includes fair, equal and impartial treatment irrespective of disease, age, ethnic and cultural origin or geographic and regional differences. This should ensure effective, safe and high-quality healthcare and improve healthcare outcomes.<sup>[9, 10]</sup> Positive, respectful treatment means that patients and relatives are involved in care and can participate in decisions concerning treatment.<sup>[9, 10, 35]</sup> Healthcare staff

who have an emphatic approach,<sup>[35]</sup> expertise in caring and competence in involving with patients have the ability to create a good relationship with each patient.<sup>[36]</sup>

An interesting finding in this study was that communication complaints had there was both a negative and a positive impact on organisation in terms of the quality and safety of healthcare. Patient quality and safety involve a good structure for systematically collecting, analyzing and publicizing criticism and complaints related to healthcare.<sup>[10,19]</sup> However, it has been noted that criticism and complaints from patients<sup>[11,12]</sup> as well as healthcare professionals<sup>[12,13]</sup> concerning adverse events go underreported. The purpose of healthcare is to develop procedures for quality and safe care to reduce the risk of communication barriers and unprofessional attitudes, and to avoid harm to the patients. This has led to the development of individualistic and holistic healthcare. Thus, the opportunity to learn from these complaints may be a prerequisite for improving clinical practice and providing knowledge about where it is failing.<sup>[37]</sup>

The strategy for the investigation was based on participatory research. The advantages of this include developing stronger relations between the community and academia to ensure that research questions remain relevant. It also increases the capacity of data collection and analysis, and enhances programme recruitment, sustainability and extension.<sup>[17]</sup> A potential problem with the chosen design could be disagreement between partners. However, the collaboration in this study maintained a climate of mutual respect, that allowed the researchers to capture a range of voices and experiences.<sup>[17]</sup>

The other strength of the study was its ability to reproduce the rich descriptive content of the patients and relatives' complaints. The documentation involved a review of 115 reports

over two years, and included a number of events and health-care professionals with a variety of background experience and skills in the different clinical areas of healthcare. The findings can contribute to improving knowledge about decision makers' and service providers' ability to mobilise resources, improve policies and enhance clinical practice.<sup>[17]</sup> The findings are contextual and cannot be generalised as they involved a qualitative approach, but as several patients' and relatives' groups made similar complaints and gave a similar picture of their experiences, the results can be transferred to other contexts with similar characteristics.<sup>[23]</sup>

## 5. CONCLUSION

This study further strengthens the notion of communication in healthcare. The core complaints were related to inadequate written and verbal communication, inadequate individualistic and holistic healthcare, and unprofessional attitudes. The complaints produced both negative and positive impacts on the organisation of healthcare. The opportunity to learn from these complaints is therefore a prerequisite for improving knowledge about where healthcare practice is failing, towards policy which guarantees safe and high-quality healthcare.

## AUTHORS' CONTRIBUTIONS

First author was responsible for the study conception, design and coordination. Further, the first author carried out the data collection, performed the data analyses and drafted and revised the manuscript. Both authors performed the drafting of the manuscript.

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