1992 **A**nnual Edmonton Social Planning Council

HEATHER KONRAD PRESIDENT

I have had the pleasure of serving with a dedicated and diverse Board of Directors over the past year. I am grateful for their efforts and ideas that have helped the Edmonton Social Planning Council tackle issues.

During the last year the Board has had a number of intense discussions on issues and challenges. We began our year last June by meeting with the staff and setting priorities for the coming year. This brought to Board members a connection with emerging issues and to staff a connection with policy. At regular board meetings we discussed concerns centred around prostitution, the inner city, multiculturalism and racism.

During the course of the year the Board Development Committee organized two sessions to help Board members grapple with their roles and responsibilities. In November the Board had presentations regarding the Carver model of board organization. More recently in March we looked at the issue of Boards and the public trust.

The Personnel Committee has handled some crucial issues related to staffing at the Council. They implemented a salary grid system, developed a harassment policy and reviewed and revised all personnel policies of the Council.

The Fund-raising and Membership Committee organized a very successful Casino in August. Among other things, this entailed recruitment of many volunteers to ensure a success. Thank you to all who assisted. This committee also discussed different avenues of fund-raising.

In conclusion, I believe over the last year the Edmonton Social Planning Council has been active and effective in this city. The Board is very pleased with the hard work and dedication of staff and volunteers in assessing and meeting needs.

JONATHAN MURPHY EXECUTIVE DIRECTOR

The Berlin Wall came crashing down three years ago, but we're only beginning to feel the shock waves as our economy and society begin adjustment to the new global realities. A spiritual crisis has befallen us, as we no longer have a worse alternative "behind the Wall" to point at when things are going badly.

In 1992, Canada failed yet again to rebuild the foundations of the nation, choosing instead more years of uncertainty. South of the border, a new generation assumed power, speaking a language of caring and competition, which still sounds discordant. In Alberta, little has changed except for the ever-mounting red ink on the government balance sheet.

We all know it's the calm before the storm. Soon, the financial crunch is going to force us to change. Our choice is whether we plan for these changes, or just watch as the international financiers do it for us.

I honestly believe that there are new ways of doing things which are both cheaper and more effective than the old ways. Work instead of welfare, community development instead of social programs, and innovation instead of stagnation.

The Edmonton Social Planning Council is making its first faltering steps towards these new paradigms. We are taking the lead in a collaborative approach to halting the wastefulness of child poverty, in giving disadvantaged people the chance to be entrepreneurs, in helping the workplace to benefit from multiculturalism. In the next year we must be much more effective in our work on aboriginal issues, and we must be ready to help other human service agencies to adapt to the new realities.

It's a tall order, working in all these different areas at once. But I'm confident that with the vision of the Board and the commitment of the staff at the Council, we can achieve our goals and move confidently towards the twenty-first century.

HIGHLIGHTS 1992

CHILD POVERTY:

The Council had ongoing involvement with the Child Poverty Action Group (Edmonton), the national Campaign 2000 and the International Year of the Family Consortium. This led to the development of the Children and Families Initiative to raise awareness and promote long term change. The Council is also in the process of developing a users guide to the Child Welfare System, targeted to teens. This will be published in 1993.

LABOR MARKET TRENDS

We continue to research the quantitative and qualitative impacts of the trend to temporary and casual employment. The final report is due in late 1993.

INNER CITY WORK:

The Council has been working with business, city and community to set up a small business development centre offering business counselling, access to small loans, training courses and referral to other programs. Over 100 people from Alberta participated in the Voices From Within conference (for inner city seniors) in June. A national network of concerned people and organizations is in the works. The Council was hired by a police commission task force to help work on a strategy to improve services to Native people in the inner city, as a means to reduce social problems and tensions.

Prostitution:

Council organized a three-day consultation with Jane Runner of POWER (Prostitutes and Other Women for Equal Rights – Winnipeg). Jane met with prostitutes, community groups, inner city agency staff, police and others. Based on those discussions, a proposal was developed for the Street Prostitution Project which will be completed in 1993. The Council was also invited to sit on one of the sub committees which provide input to the City's Action Group on Prostitution.

Welfare advocacy:

The Council continues its role as a welfare advocate in two ways: lobbying and education. Lobbying: we support individual clients in their dealings with the department and we seek to influence policy through action networks such as ISAC (Income Security Action Group) and the Client Advisory Committee. Education: methods include the Welfare Advocacy Workshop, speaking to students, churches and other organizations, assisting to organize the Food Policy Conference, and rewriting the Other Welfare Manual.

Multiculturalism:

We conducted a study on racism in Northeast Edmonton and produced the report "Because of the Color," and as follow-up we formed the Intercultural and Race Relations Committee of Northeast Edmonton. The work place multicultural training manual "People, Jobs and the Changing Workplace" is in the final editing stage. Our Report Card on Human Rights, the address by Stephen Lewis for International Human Rights Day which we cohosted and the "We Are Not Racists But" fact sheet furthered our commitment to the issues.

Highlights (con't)

Evaluations:

A review of mental health needs in the Westlock area, a needs assessment for the Project Adult Literacy Society, the review of services for 16 and 17 year olds through Alberta Family and Social Services, and an evaluation of the Life Choices program for the Big Sister and Big Brother Society of Edmonton and Area were all performed in 1992 by the Council.

Publications:

Both the Family Budgeting Guide and Get On Board were published in 1992 as well as our regular publications. Five First Readings: Inner City Realities; Glory Days (on teens); Golden Years? (on seniors); My Home Town (Edmonton community planning); and Daily Grind (work issues) came out in 1992. Alberta Facts included a reprint of the Poverty in Our Province fact sheet from 1991, the Constitutional Countdown and "We Are Not Racist's But..." One Edmonton fact sheet was released in December of 1992 with a focus on human rights in our city. Tracking the Trends was not produced in 1992 due to a delay in receiving Statistics Canada 1991 census data. The 1993 book will focus on Aboriginal people in Edmonton.

Public events:

The Council held forums on lowincome housing, prostitution, literacy, and social planning in 1992. We helped organize a rally for the Coalition of Foreign Qualifications and a celebration of International Women's Day as well as a commemoration of the International Day of the Elimination of Racial Discrimination. We also hosted a Politicians' Breakfast for all civic candidates in October, co-organized a Sharing Power conference for community planning and co-hosted a celebration of Human Rights in December.

BOARD OF DIRECTORS

PRESIDENT

Heather Konrad

VICE PRESIDENTS

Katherine Weaver Noreen Marshall

Steve Crocker*

Members

Papiya Das
Jackie Fiala
Rick Guthrie
Hubert Kammerer
Nancy Kotani
Alyson Lavers
Michael Phair
David Schneiderman
June Sheppard
D. (Rocky) Sinclair

Bernd Walter

*Resigned during the year

STAFF

Jonathan Murphy **Executive Director** Alison MacDonald Social Planner Pearl Bennett Social Planner Social Planner **Ivone Martins Publications Editor** Sheila Kushniruk **Executive Assistant** Alison Roppel Diane Goodall* Office Assistant **Bola Ahmed** Angela McKinnon* Kathie Sutherland* Project Staff • Luciana Pizzi Project Staff . Carlos Pilquil **Summer Student** Stephanos Habashi **Summer Student** Lise Mills Pratima Rao **Summer Student**

*Resigned during the year •Project Completed

Statement of Revenue and Expenditures (Year Ended Dec. 31, 1992)

				- T
		1992	199 2	1991
		(Budget)	(Actual)	(Actual)
	•	(Unaudited)		
Rever				
	United Way allocation	\$ 182,480	\$ 182,295	\$ 189,162
	Project revenues	218,000	218,882	85,685
-	Government grants			•
	City of Edmonton	20,000	20,000	19,000
	Federal Government	15,000	12,746	2,703
	Provincial Government	÷ + − − − + + − + + − + + − + + − + + − + + − + + − + + − + + − + − + − + − + − + − + − + − + − + − + − + − + − − + −	429	
·	Casino		34,820	21,623
	Other receipts	34,617	28,907	31,946
	50th Anniversary	-	23	4,803
٠.		497,597	498,102	354,922
Exper	nditures		-	
	Salaries and benefits	255,036	262,756	208,263
- I	Project Expenses	149,544	145,855	52,233
	Office Expenses	27,606	26,888	28,765
	Building Occupancy	26,169	24,441	23,861
	First Reading	11,000	12,870	5,104
	Professional Fees	9,000	8,869	7,960
•	Meetings	3,500	4,053	4,404
	Recruitment and Education	2,000	2,715	1,176
	Alberta and Edmonton Facts Booklet		1,575	675
	Insurance	1,500	1,462	1,402
	Promotion and Publicity	1,000	1,140	. - '
	Transportation	1,115	1,079	677
	Library	1,000	901	1,178
	Miscellaneous	9,127	469	1,659
	Bad Debts	-	451	· -
	Professional Services	-	55	832
	Agency Publications		8	6,446
	Research			31
		 		· · · · · · · · · · · · · · · · · · ·
		497,597	495,587	344,666
Excess of Revenue Over Expenditure		\$ -	\$ 2,515	\$ 10,256
		·		



Edmonton Social Planning Council

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Statement of Members' Equity (Year Ended Dec. 31, 1992)

	<u>1992</u>	<u>1991</u>
Equity in Capital Assets		
Balance, Beginning of Year	\$ 50,375	\$ 50,375
Capital Asset Additions During the Year	1,127	-
Balance, End of Year	\$ 51,502	\$ 50,375
Unappropriated Funds		
Balance, Beginning of Year	\$ 15,60 9	\$ 5,353
Excess of Revenue Over Expenditures	2,515	10,256
Balance, End of Year	\$ 18,124	\$ 15,609

Notes on the financial statements:

The statement of revenue and expenditures and the statement of members' equity have been extracted from the December 31, 1992 financial statements as audited by Bruha, Whelan & Hawkings. The financial statements are available from the Council office.

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