

18 **Abstract:** Construction labour productivity (CLP) is affected by numerous variables made up of
19 subjective and objective factors. Thus, CLP modeling and prediction is a complex task, leading to
20 high computational cost and the risk of overfitting of data. This paper proposes a predictive model
21 for CLP by integrating hybrid feature selection (HFS), as a combination of filter and wrapper
22 methods, with principal component analysis (PCA). This developed HFS-PCA method reduces the
23 dimensionality and complexity of CLP data and obtains better prediction performance by
24 identifying the most predictive factors. Identified factors are utilized as inputs for various
25 classification methods to predict CLP. Finally, prediction error of the classification methods with
26 and without using the proposed HFS-PCA method are compared, and the most accurate
27 classification method is selected to develop the CLP predictive model. Experimental results show
28 that using HFS-PCA for CLP prediction leads to better performances compared with past studies.
29 **Keywords:** Construction labour productivity prediction, hybrid feature selection, principal
30 component analysis, genetic algorithm, support vector machine, ReliefF algorithm.

31 **1. Introduction**

32 As the construction industry accounts for the highest share of employment and labour costs
33 comprise the majority of overall project cost in many countries (Heravi and Eslamdoost 2015),
34 understanding construction labour productivity (CLP) as accurately as possible is key to improving
35 project performance and directly affects construction companies' competitiveness and
36 profitability. Therefore, a reasonably accurate predictive model of CLP is required to help
37 organizations understand which factors most impact CLP (Moselhi and Khan 2012). In this study,
38 CLP is defined as the ratio of units of output, expressed as installed quantity (in cubic meters), to
39 units of input, expressed as total labour work-hours, as shown in Equation (1). The goal of the CLP
40 system is to obtain higher CLP values.

41
$$CLP = \frac{\text{Output (Installed quantity)}}{\text{Input (labor work-hours)}} \quad (1)$$

42 The CLP environment is unpredictable and complex because a large number of parameters
43 influence CLP directly or indirectly, and the process of tracking CLP is time consuming (Tsehayae
44 and Fayek 2016). Various studies have identified numerous objective and subjective factors
45 influencing CLP. These studies used questionnaire surveys to identify top factors influencing CLP
46 (Dai and Goodrum 2012; Jarkas 2015; Montaser et al. 2018; Alaghbari et al. 2019; Kazerooni et
47 al. 2020). While many studies focused on identifying CLP factors, fewer studies are found in the
48 literature on predicting labour productivity (Agrawal and Halder 2020). Studies on predicting and
49 modeling CLP can be classified as either statistical or artificial intelligence (AI) techniques
50 (Golnaraghi et al. 2020). The most common statistical technique is regression analysis. Thomas
51 and Sudhakumar (2014) developed several linear regression models to determine the effect of 11
52 influential factors on masonry labour productivity. Mohsenijam and Lu (2019) proposed a data-
53 driven approach using multiple linear regression to select the most predictive project design factors
54 affecting labour hours. However, regression models are limited by the number of influencing
55 parameters and their capability of determining the combined impact of the influencing parameters
56 (Song and AbouRizk 2008). Artificial neural network (ANN) methods are the most common AI
57 techniques, and their capability to learn from experience to improve their performance and adapt
58 themselves to changes make them useful methods for prediction (Mirahadi and Zayed 2016). Song
59 and AbouRizk (2008) presented a CLP model based on ANN and discrete-event simulation by
60 analyzing the historical data.

61 Notably, high-dimensional data may present different problems, such as reduced accuracy and
62 increased complexity (Heravi and Eslamdoost 2015). CLP is set in a high-dimensional feature
63 space where it is affected by numerous factors. Thus, CLP prediction imposes a high

64 computational cost and the risk of overfitting. To address these two issues, it is necessary to reduce
65 the dimensionality of CLP data and determine the factors most predictive of CLP. This can be
66 done using dimensionality reduction methods, which are categorized into feature selection and
67 feature extraction methods.

68 In any data mining process, feature selection (FS) is vital for reducing the number of features,
69 removing redundant data, and identifying a relevant subset for prediction (Cao et al. 2018). FS
70 methods are categorized into three primary groups: filter methods, wrapper methods, and hybrid
71 methods. Filter methods offer less computational time to provide results and do not require a
72 learning algorithm; rather, they rank and select features based on statistical measures such as
73 correlation. Their main disadvantage is that they do not consider model prediction and feature
74 interaction. Most filter methods are suitable only for developing mathematical equations by the
75 statistical regression methods (Ghosh et al. 2019). Wrapper methods use the model prediction of
76 a machine learning algorithm to determine the set of most suitable features. Thus, they are tuned
77 to the specific interaction between a learning algorithm and its training data. However, their
78 applications are limited by the high computational complexity when feature sets are wide (Piao
79 and Ryu 2017).

80 A feature extraction (FE) method, such as principal component analysis (PCA), is used to
81 transform the inputs onto a low-dimensional subspace, which preserves the majority of relevant
82 information. According to Kavitha and Kannan (2016), FE methods are mainly grouped into two
83 categories: (1) projection methods such as PCA and linear discriminate analysis for unsupervised
84 learning, and (2) compression methods such as mutual information and information theory for
85 supervised learning. PCA is a broadly used dimensionality reduction method that reduces
86 computational complexity, distractive noise, and the risk of overfitting, with minimal loss of

87 information when applied to correlated features (Salo et al. 2019). PCA identifies patterns in the
88 dataset and preserves the most significant relationships between the features by calculating the
89 eigenvalues and eigenvectors of the dataset's covariance matrix.

90 Hybrid feature selection (HFS) methods help resolve the problem of high computational
91 complexity by merging a wrapper method with a suitable filter method to reduce deficiencies of
92 both methods and thus is generally more efficient than single filter or wrapper methods. The
93 general HFS approach has two stages. First, a filter method refines and selects the top-*n* features,
94 then a wrapper method identifies the most discriminative subset from the top-*n* features (Ghosh et
95 al. 2019).

96 The high degree of correlation between CLP factors is another challenge in predicting CLP,
97 in addition to the generally complexity of construction projects. Thus, reducing the degree of
98 correlation among the CLP factors and identifying key factors that significantly impact CLP is
99 essential to predicting it with any reasonable accuracy. According to previous studies in other
100 domains, using HFS and PCA enhanced accuracy of prediction and modeling (Piao and Ryu 2017;
101 Salo et al. 2019). FS methods also provide a subset of original factors that can lead to identification
102 of key CLP factors for improving CLP prediction. Notably, very few studies in labour productivity
103 prediction used FS and FE to reduce dimensionality of CLP data and identify the most predictive
104 factors affecting CLP. The main goal of this study was to develop a novel approach for predicting
105 and modeling CLP. This goal was supported by (1) developing a novel approach using HFS-PCA
106 for feature selection and extraction to select factors with the most influence on CLP, (2) developing
107 an improved model for predicting and modeling CLP, and (3) ranking the factors most predictive
108 of CLP. Thus, the major contribution of this paper is the presentation of a novel predictive model
109 for CLP that integrates HFS and PCA as a hybrid method for determining the most predictive

110 factors of CLP and reducing data dimensionality, computational time, and model complexity.

111 The rest of paper is organized as follows. Section 2 provides a review of past research on CLP
112 modeling and FS and FE methods. Section 3 describes the proposed methodology. Section 4
113 presents the experimental results from using the proposed model to predict CLP, a summary of the
114 results, and comparison of different classification methods. Section 5 offers conclusions and notes
115 regarding future work.

116 **2. Literature Review**

117 2.1. Feature selection and extraction methods

118 Several studies combined PCA with FS techniques in order to (1) increase the advantages of both
119 methods for providing improved classification performance with a minimum number of relevant
120 and non-redundant features instead of using all affecting features and (2) present a hybrid method.
121 Jain and Singh (2018) presented a new method consisting of ReliefF as a filter method and PCA
122 for dimensionality reduction. Sahu et al. (2018) proposed a prediction model for breast cancer
123 classification and diagnosis by integrating PCA and ANN as a hybrid approach. Abo El-Maaty
124 and Wassal (2019) proposed a hybrid GA-PCA methodology in which GA was used as a FS
125 wrapper technique to select a subset of n features from 561 features, and PCA was then utilized to
126 reduce the subset into k orthogonal features. Salo et al. (2019) used PCA integrated with
127 information gain (IG) as a filter method to decrease the search range in a predictive model for
128 network intrusion detection. Mohammed and Ahmed (2019) developed a combined analysis of
129 variance (ANOVA) and PCA technique on a dataset of 41 features. Correlation matrix technique
130 was computed to show high correlation of the selected features. Thus, PCA was applied to
131 transform and reduce data to a lower number of uncorrelated features. According to the literature,
132 no study integrated ReliefF and support vector machine–genetic algorithm (SVM-GA) as an HFS

133 method with PCA.

134 2.2. Identification of key factors influencing CLP

135 CLP is affected by numerous objective (e.g., crew size, crew average years of experience) and
136 subjective (e.g., crew motivation, complexity of task) factors. Most previous studies used
137 questionnaire surveys to identify top factors influencing CLP (Tsehayae and Fayek 2014; Jarkas
138 2015; Durdyev et al. 2018; Montaser et al. 2018; Alaghbari et al. 2019; Irfan et al. 2020; Agrawal
139 and Halder 2020). Several studies identified top factors influencing CLP using statistical analyses
140 such as relative importance index (RII), mean response (MR), and frequency index. Hafez (2014)
141 used a questionnaire survey comprising 27 productivity factors and used RII to rank them and
142 identify the most influential factors. Chigara and Moyo (2014) used a questionnaire that included
143 40 preselected CLP factors, which were ranked using RII and MR. Alaghbari et al. (2019) used a
144 questionnaire comprising 52 predefined factors and used RII to identify the factors most
145 influencing CLP from the perspective of structural engineers. A limitation to using questionnaire
146 surveys, however, is that the selected factors highly rely on expert knowledge, which can be very
147 changeable over time and between projects. Another limitation of evaluation indices such as RII
148 is their lack of capability to consider interconnections among CLP factors. Several studies have
149 attempted to identify the relative importance of CLP factors through the use of a data-driven
150 approach such as feature selection (Moselhi and Khan 2012). Data-driven approaches are not
151 dependent on expert knowledge and consider the dynamics of CLP factors and the interconnected
152 relationships among them (Ebrahimi et al. 2021). Various studies in labour productivity used filter
153 FS methods to identify top CLP factors. Tsehayae and Fayek (2016) used a correlation-based
154 feature selection (CFS) filter method to identify key features influencing CLP. CFS is appropriate
155 because of its capability to deal with a high-dimensional feature space. However, wrapper or HFS

156 methods are more appropriate for predictive modeling because they use AI techniques, such as
157 fuzzy inference system (FIS), ANN, and SVM to train predictive models (Piao and Ryu 2017).
158 Several studies showed that using a wrapper or HFS method in the application, where the
159 predictive model is developed, shows better results for accuracy (Ahmad and Pedrycz 2012;
160 Gerami Seresht et al. 2020).

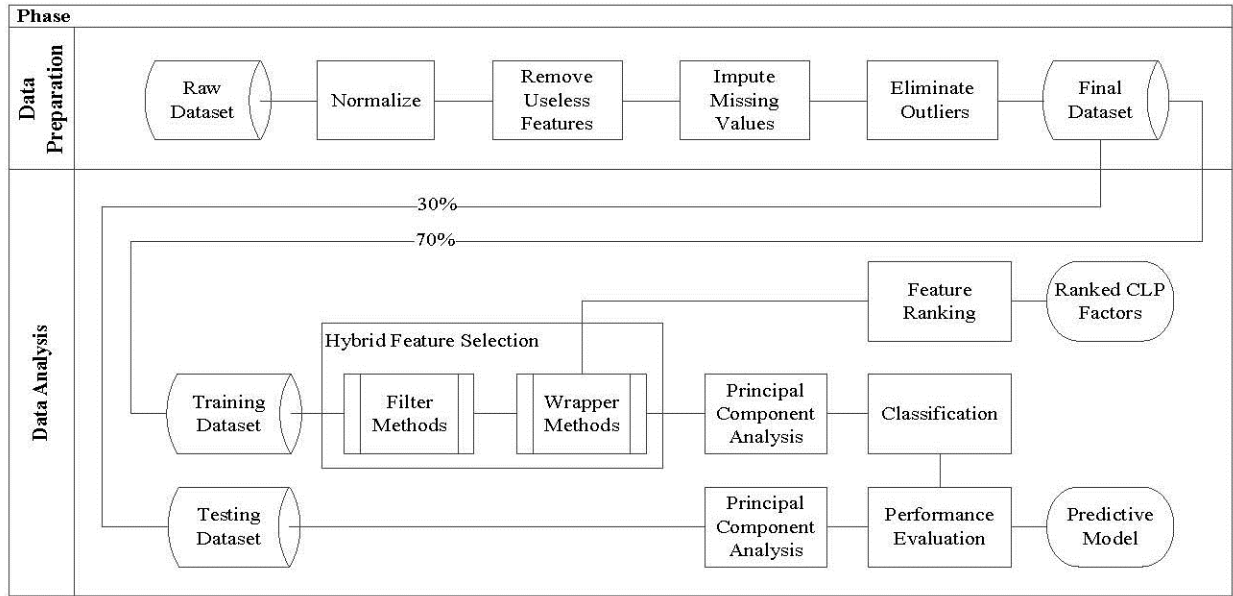
161 2.3. CLP modeling using AI techniques

162 Since many activities in the construction industry are labour dependent, numerous studies
163 have focused on predicting and modeling labour productivity. More recently, most proposed
164 productivity prediction models used AI techniques to increase prediction accuracy (Cheng et al.
165 2020). El-Gohary et al. (2017) used ANN and hyperbolic tangent as a transfer function to quantify
166 and map the relationship between CLP and the relevant influencing factors. Their results showed
167 an adequate convergence and more accurate and credible results compared with previous
168 approaches. Khanzadi et al. (2017) proposed a hybrid simulation model of system dynamics and
169 agent-based modeling to predict and improve CLP, which accounted for CLP factors with
170 continuous behavior and the interaction between different agents involved in the project. Ghazi
171 Al-Kofahi et al. (2021) developed a system dynamics model to investigate the impact of change
172 orders on CLP and identify the causes of productivity loss. Golnaraghi et al. (2020) modeled
173 expected CLP by using several ANN techniques, such as backpropagation neural network and
174 adaptive neuro-fuzzy inference system (ANFIS), and compared their respective results to
175 determine the best method for estimating expected labour productivity. Mirahadi and Zayed (2016)
176 proposed a hybrid intelligent model using neural network–driven fuzzy reasoning to improve the
177 accuracy of productivity prediction. Gerami Seresht and Fayek (2018) developed a predictive
178 model of multifactor construction productivity using fuzzy system dynamics to address the

179 subjective factors influencing productivity. Raoufi and Fayek (2018) integrated fuzzy logic and
180 agent-based modeling to predict the performance of construction crews based on crew
181 motivational and situational input variables. Nasirzadeh et al. (2020) proposed ANN-based
182 prediction intervals as a method for forecasting CLP using historical data. Their model accounted
183 for various sources of uncertainty affecting prediction. While these previous studies demonstrated
184 the usefulness of using AI techniques in CLP prediction, the numerous objective and subjective
185 factors affecting CLP provide a large number of inputs that may reduce the accuracy and increase
186 the complexity of productivity prediction (Ebrahimi et al. 2020). Therefore, data mining
187 approaches such as FS and FE, which reduce data dimensionality, computational time, and model
188 complexity, can be used to increase the reasonable accuracy of predictive models for CLP.

189 **3. Methodology**

190 This paper presents a model that identifies the most predictive CLP factors and predicts CLP
191 in a high-dimensional feature space where numerous factors affect CLP with the greatest accuracy
192 possible. Figure 1 shows a general view of the proposed methodology, which includes two main
193 phases: data preparation and data analysis. In the data preparation phase, the raw data is
194 transformed into a form that can accurately be analyzed. In the data analysis phase, HFS-PCA is
195 applied for analysis of the prepared dataset. The following sections are an overview of the CLP
196 dataset used in this study and the stages of processing the CLP data.



197

198 **Fig. 1.** A general view of the proposed predictive model for construction labor productivity.

199 3.1. CLP dataset overview

200 In this study, the proposed predictive model was developed for predicting the CLP of concrete
 201 placing activities using empirical data collected in three data collection cycles between June 2012
 202 and October 2014 in collaboration with two partnering companies, in Alberta, Canada, in the context
 203 of four construction projects: industrial buildings, residential and commercial high-rise buildings,
 204 residential and commercial warehouse buildings, and institutional buildings (see Tsehayae and
 205 Fayek 2014; Tsehayae and Fayek 2016). The data were collected by documenting the value of
 206 CLP factors and CLP on a daily basis at the construction site. As a result, a total of 112 factors
 207 influencing CLP were identified and measured over 92 days. Therefore, the utilized CLP dataset
 208 in this study consists of 112 factors and 92 data points for each factor. All factors in the dataset are
 209 listed in Table S2 [see Supplementary Materials]. Due to the nature of the data collected, the factors
 210 addressed in this study focus on material-related and management-related factors affecting CLP.
 211 The effects of buildability factors (e.g., volume placed, concrete workability, rebar congestion) or
 212 other types of factors that may affect CLP are not addressed in the current paper.

213 3.2. Phase 1: Data preparation

214 Data preparation is the initial stage of processing data, with the goal of manipulating the raw
215 data into a form that can accurately be analyzed. A CLP dataset is prepared as a raw dataset and
216 transformed to a more informative form per the following data preparation stages, in order to make
217 CLP data modeling and analysis more efficient.

218 *3.2.1. Normalization*

219 By adjusting the value range, normalization can lead to stable convergence and prevent biases
220 in predictive models (Golnaraghi et al. 2020). The normal distribution, which subtracts the mean
221 of the data from all values and divides them by the standard deviation, helps preserve the original
222 distribution of the data (Frigerio et al. 2019). Thus, normalization with respect to normal
223 distribution is used in the developed model to scale CLP data into an organized range.

224 *3.2.2. Remove factors with zero standard deviation*

225 Standard deviation as the square root of the variance is a measure of how spread out the values
226 of each feature are in the dataset. ReliefF as a filter method uses correlation among features to
227 filter the factors. If the standard deviation of a feature's data points equals zero, ReliefF is not
228 capable to determine the existing correlations among the features. Accordingly, the features with
229 zero standard deviation should be removed (Peker et al. 2020). In this study, 8 CLP factors had
230 standard deviation equal to zero and consequently were removed from the CLP dataset. Thus, the
231 total number of CLP factors was reduced to 110.

232 *3.2.3. Impute missing values*

233 Imputation is a technique of estimating the missing values of a dataset by applying various
234 machine learning algorithms. Imputation methods based on K-nearest neighbors (KNN) use

235 classification capacity to identify a subset of data points having the most similarity to the data
236 points with missing values (Ma and Zhong 2016). Hence, in the presented model a KNN-based
237 imputation method is utilized to impute missing values of the CLP dataset.

238 3.2.4. Eliminate outliers

239 Outliers in a dataset can significantly affect the performance of data analysis. The Tukey Test
240 method is a commonly used outlier detector, in which a confidence interval is defined for each
241 feature by utilizes the median, upper, and lower quartiles of a data set. Since quartiles are resistant
242 to farthest data of the data set, Tukey’s method is less sensitive compared to methods using mean
243 and standard variance (Sandbhor and Chaphalkar 2019). In this study, after applying the Tukey
244 Test method to the CLP dataset, 10 observations were identified as outliers. Hence, the total
245 number of data points for each factor in the CLP dataset was reduced to 82.

246 3.3. Phase 2: Data analysis

247 The second phase of developing a model for CLP prediction is analyzing the final CLP dataset
248 resulting from phase 1. First, the final CLP dataset is randomly divided into two subsets named
249 Training Dataset and Testing Dataset. Of the final CLP dataset, 70 percent (in this study 69.5) is
250 used for selecting the most predictive CLP factors and developing various classification models.
251 The remaining 30 percent (in this study 30.5) of the final CLP dataset is used for estimating and
252 comparing the performance of employed classifiers based on various performance measures. The
253 dimensionality of the final CLP dataset was significantly high since it had 110 input features.
254 Predicting CLP based on this dataset would thus lead to high computational complexity and low
255 accuracy. Therefore, prior to predicting CLP, a new dimensionality reduction method was
256 introduced by integrating HFS methods with PCA. HFS-PCA is used for identifying the most
257 predictive CLP factors, reduce the feature space and computational complexity, and thus enhance

258 the predictive model's performance. The following subsections explain the preliminary concepts
259 used in HFS-PCA and describe the stages of CLP feature reduction and CLP prediction.

260 3.3.1. Preliminaries

261 The main concepts used in the proposed methodology's data analysis phase are as follows.

262 3.3.1.1. ReliefF algorithm (RFA)

263 The Relief algorithm as an individual evaluation filtering FS method assigns weights to each
264 feature based on correlation between features and selects all features with greater weight compared
265 with the threshold. Although Relief is an efficient method with reasonably accurate results, an
266 important limitation of this algorithm is that it can handle only two-class classification problems.
267 To manage this limitation and handle multiclass problems, Kononenko (1994) proposed ReliefF
268 algorithm (RFA). Equation (2), which is the ReliefF function (RFF), shows the evaluation criteria
269 of RFA, where n is the total number of features, D is distance measurement, $f_{t,j}$ is the value of
270 instance x_j on feature f_j , and $f_{s(x_j)}$ and $f_{d(x_j)}$ denote the value of j th feature of the nearest point
271 to x_j in the same and different class, respectively.

$$272 \quad RFF(f_j) = 0.5 \sum_{j=1}^n \left(D(f_{t,j} - f_{s(x_j)}) - D(f_{t,j} - f_{d(x_j)}) \right) \quad (2)$$

273 3.3.1.2. Support vector machine (SVM)

274 An SVM is a supervised learning model that can solve two-class binary classification
275 problems. SVMs are used for classification and regression analysis. The learning algorithm of
276 SVM is based on statistical learning theory and structural risk minimization. Theoretically, SVMs
277 experience less overfitting and better generalization than traditional techniques, such as ANN. The
278 main approach of SVM is using the maximum margins between support vectors to build an optimal

279 hyperplane. SVM shows great generalization performance, which represents the desired accuracy
280 in classification and prediction of unseen samples (Fernández-Delgado et al. 2014). SVM is used
281 for solving linear and non-linear problems. For non-linear classification, the mapping function is
282 utilized to convert low-dimensional data to a high-dimensional dataset, which changes the non-
283 linear problem to a linear and separable problem. Kernel functions are employed to make this
284 process easier. There are various types of kernel function, namely, linear, polynomial, sigmoid,
285 and Gaussian function. Gaussian function, presented in Equation (3), is the most common kernel
286 function for solving classification problems, as it requires just one parameter, γ , which is a free
287 parameter and has a significant influence on classification accuracy (Pai et al. 2021). Another
288 important parameter in SVM is penalty factor C , which is the cost of misclassification. Based on
289 the importance of these two parameters on the result of SVM, C and γ needed to be optimized for
290 achieving the desired accuracy, which is accomplished by GA.

$$291 \quad K(x, x') = \exp(-\gamma \|x - x'\|^2) \quad (3)$$

292 3.3.1.3. Genetic algorithm (GA) optimization

293 GA is a stochastic searching process based on the mechanism of natural selection and natural
294 genetics, thus imitating the process of natural evolution. GA is a good approach to exploring
295 feature space and can produce many alternative feature subsets through reproduction operations to
296 obtain the best subset that includes the most predictive features. GA uses a fitness function to
297 evaluate each candidate solution's fitness. The crossover and mutation functions randomly transfer
298 chromosomes as two major operators with key impact on the fitness value. Crossover is a
299 randomizing mechanism that exchanges features between two chromosomes using single-point,
300 two-point, or homologue crossover (RazaviAlavi and AbouRizk 2017).

301 The three criteria for designing a fitness function are the number of selected features,

302 classification accuracy, and cost. Based on these criteria, a chromosome with a small number of
 303 selected features, high classification accuracy, and low cost can produce a high fitness value. The
 304 GA optimization method maximizes the value of the fitness function, shown in Equation (4) where
 305 SVM_Error is a root mean square error (RMSE) of SVM classifier, W_f is a weight value for the
 306 number of features (n_f), f_i represents ‘1’ if the feature i is selected or ‘0’ if the feature i is not
 307 selected, and c_i is cost of feature i .

$$308 \quad Fitness = (SVM_Error \times (1 + W_f \times (\sum_{i=1}^{n_f} c_i \times f_i)))^{-1} \quad (4)$$

309 To achieve better performance, GA-based selected features are used as the inputs for PCA.

310 3.3.1.4. Principal component analysis (PCA)

311 PCA applies linear transformation on the original n features to convert them into a space
 312 where the new k features are linear independent. These k features are called principal components,
 313 which have three major properties (Faisal Elrawy et al. 2013): (1) the principal components are
 314 uncorrelated, (2) the first principal component (PC1) has the highest variance and each principal
 315 component that follows it covers the lesser value of variance, and (3) the total variance of the
 316 principal components is equal to the total variance of the original features. To be more specific, let
 317 X be the dataset with n features and m instances as shown in Equation (5), where X_i denotes the
 318 i_{th} feature as shown in Equation (6):

$$319 \quad X = [X_1 \quad X_2 \quad \cdots \quad X_i \quad \cdots \quad X_n] \quad (5)$$

$$320 \quad X_i = \begin{bmatrix} x_{i1} \\ x_{i2} \\ \vdots \\ x_{ij} \\ \vdots \\ x_{im} \end{bmatrix} \quad (6)$$

321 where x_{ij} signifies the j_{th} instance of the i_{th} feature. Considering the above matrices, the steps of

322 the developed PCA method are defined as:

323 Step 1 – Normalize the data to produce a dataset with zero mean.

324 Step 2 – Calculate the covariance matrix as follows:

$$325 \quad CM = \begin{bmatrix} Cov[X_1, X_1] & Cov[X_1, X_2] & \cdots & Cov[X_1, X_n] \\ Cov[X_2, X_1] & Cov[X_2, X_2] & \cdots & Cov[X_2, X_n] \\ \vdots & \vdots & \vdots & \vdots \\ Cov[X_n, X_1] & Cov[X_n, X_2] & \cdots & Cov[X_n, X_n] \end{bmatrix}_{n \times n} \quad (7)$$

326 where $Cov[X_i, X_j]$ is the covariance between features X_i and X_j , which is computed as:

$$327 \quad Cov[X_i, X_j] = \left(\frac{1}{m-1}\right) \sum_{z=1}^m (x_{iz}x_{jz}) \quad (8)$$

328 Step 3 – Extract the eigenvectors and eigenvalues from the covariance matrix using the
329 following equations:

$$330 \quad \det(\lambda_i[I]_{n \times n} - CM) = 0 \quad (9)$$

$$331 \quad CM[v_i]_{n \times 1} = \lambda_i[v_i]_{n \times 1} \quad (10)$$

332 where CM denotes the covariance matrix, I is the identity matrix, "det" is the determinant of
333 the matrix, λ_i signifies the i_{th} eigenvalue of the covariance matrix, and v_i is the corresponding
334 eigenvector. The greater the eigenvalue, the more significant its corresponding eigenvector.
335 Thus, by considering $\lambda_1 > \lambda_2 > \cdots > \lambda_n$, the principal components will be sorted in
336 descending order in terms of significance.

337 Step 4 – Select the first k eigenvectors that correspond to the first k eigenvalues, and build
338 the projection matrix V as follows:

$$339 \quad V = [v_1 \quad v_2 \quad \cdots \quad v_k]_{n \times k} \quad (11)$$

340 Since the eigenvalues of the ignored $n - k$ eigenvectors are small, the loss of information of
341 the original dataset will be minimal. In order to determine k , it is suggested that the chosen

342 number of principal components contain about 50 to 70 percent of the total variation of the
343 original features (Faisal Elrawy et al. 2013).

344 Step 5 – Form the new dataset Y by transforming the original dataset X via V :

$$345 \quad Y = X * V \quad (12)$$

346 where Y is the new dataset of k uncorrelated principal components and m instances.

347 3.3.2. HFS-PCA

348 An overview of the proposed HFS-PCA method is shown in Figure 2, which presents the
349 process of integrating RFA as a filter method, GA and SVM as the wrapper method, and PCA as
350 the FE method. HFS-PCA is used for selecting the most predictive factors affecting CLP and
351 reducing their dimensionality in order to predict CLP more accurately.

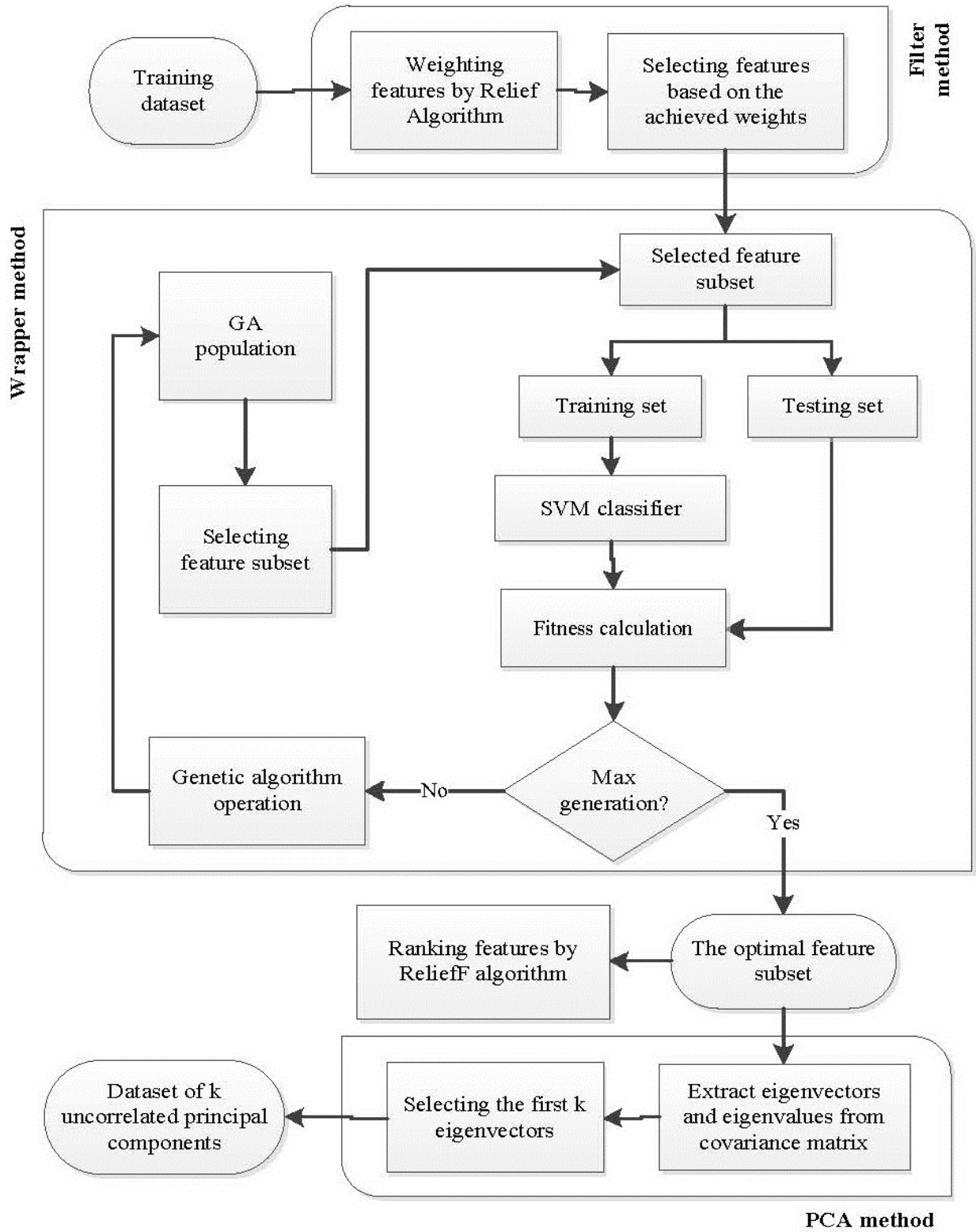
352 As Figure 2 shows, detailed steps for developing the HFS-PCA method for the CLP dataset
353 are as follows.

354 Step 1 – The RFA filter method evaluates the weight of each CLP factor according to the
355 correlations between the factors and ranks them in terms of their weights. After the RFA
356 process is complete, factor weights (w_r) are normalized from 0 to 1 to make the wrapper
357 process more effective; by using a defined threshold (τ) in the range 0–1, any factors with a
358 weight $w_r \geq \tau$ are selected.

359 Step 2 – GA generates the random initial population of chromosomes. Each chromosome in
360 the population represents an available solution to the factor subset selection problem.

361 Step 3 – Selected factors that have weights greater than the threshold are the inputs of SVM.

362



363

364

Fig. 2. Overview of the HFS-PCA method.

365 Step 4 – The training set and testing set are built from the selected CLP factor dataset. Then,
366 using the training set, the process of training SVM begins, while the testing set is utilized to
367 calculate the SVM error.

368 Step 5 – The fitness calculation process is completed using the calculated RMSE for SVM
369 classification, based on Equation (13).

$$370 \quad SVM_Error = \sqrt{\frac{1}{n} \sum_{i=1}^n (A_i - T_i)^2} \quad (13)$$

371 where n is the number of outputs, A_i is the actual output value of the i th output, and T_i is the
372 target output value of the i th output. In this paper, there is one output, which is CLP. Note that
373 a better fitness of the SVM requires a smaller error.

374 Step 6 – If termination criteria are satisfied, the process ends; otherwise, the process goes to
375 the next generation by GA.

376 Step 7 – GA searches for better solutions by using crossover, mutation, elitism, and
377 replacement. In this study, single-point binary crossover and binary mutation were performed.
378 Also, per the elitism process the three best chromosomes are selected to be part of the
379 population in the next generation.

380 Once the final generation meets termination criteria, the iteration stops, and the selected subset
381 of factors is the one that has the best predictor of CLP among all subsets of factors. The
382 termination criteria are: either the generation number reaches a determined value, or the
383 fitness value does not improve during a specified number of generations. For this study,
384 maximum generation was 150 and specified number of generations was 50.

385 Step 8 – Before employing PCA, RFA is used one more time to rank the selected factors and

386 adjust factors' weights.

387 The CLP factors selected by HFS can be used directly for predicting CLP. However,
388 considerable correlation among the factors will affect the performance of the predictive
389 model. Furthermore, when managing a high-dimensional dataset such as a CLP dataset, the
390 dimensionality reduction performed by HFS may not be enough to reduce computational
391 complexity in classifiers. To alleviate these drawbacks, the factors selected by HFS are
392 exposed for further reduction by applying the PCA method in the following steps.

393 Step 9 – The covariance matrix of the selected factors is calculated, then the eigenvectors and
394 eigenvalues are extracted from it.

395 Step 10 – Since the eigenvectors are set in descending order in terms of significance, the first
396 k eigenvectors are selected as the last step of HFS-PCA for forming a new dataset of k
397 uncorrelated principal components, based on Equation (12).

398 The new dataset is then utilized in the following classification stage to develop various
399 classifiers for CLP prediction.

400 *3.3.3. Classification*

401 After using the proposed HFS-PCA method to reduce CLP dataset dimensionality and thus
402 identify the most predictive CLP factors using the proposed HFS-PCA method, four classifiers –
403 KNN, ANN, random forest (RF), and ANFIS – are employed for CLP prediction and performance
404 analysis. In order to avoid overfitting and manage the possible variations of input data, ten-fold
405 cross validation is used for developing the classification models by partitioning the data into 10
406 random subsets. One subset is utilized to validate the model trained by the remaining subsets. This
407 procedure is repeated 10 times such that each subset is used once for validation.

408 3.3.4. Performance evaluation

409 After development of the classification models, they are applied to the Testing Dataset for
410 performance evaluation. The efficiency of the models is compared with three performance
411 measures capable of managing numerical attributes such as CLP: (1) RMSE, which provides the
412 same dimensions as the predicted value itself (Equation 14); (2) mean-absolute error (MAE),
413 which is the average deviation of the predictions from the actual values without taking into account
414 their sign (Equation 15); and (3) correlation coefficient, which is a statistical measurement that
415 computes the correlation between the actual and predicted values (Equation 16). The correlation
416 coefficient ranges from -1 to 1 , where 0 signifies no correlation and -1 and 1 denote the highest
417 negative and positive correlations, respectively. Higher correlation means better model
418 performance. Unlike RMSE, MAE does not exaggerate the effect of instances whose prediction
419 errors are larger than the other instances (Witten et al. 2017).

$$420 \quad RMSE = \sqrt{\sum_i (p_i - a_i)^2 / m} \quad (14)$$

$$421 \quad MAE = (\sum_i |p_i - a_i|) / m \quad (15)$$

$$422 \quad Correlation\ coefficient = \frac{\sum_i (p_i - \bar{p})(a_i - \bar{a}) / (m-1)}{\sqrt{(\sum_i (p_i - \bar{p})^2 / (m-1))(\sum_i (a_i - \bar{a})^2 / (m-1))}} \quad (16)$$

423 where a_i is the actual value and p_i is the predicted value for the i th instance, m is the number of
424 instances, and \bar{a} and \bar{p} are the mean value over the actual and the predicted test data, respectively.

425 4. Experimental Results and Discussion

426 In the data preparation phase of this study, the raw CLP dataset initially consisted of 112
427 factors and 92 data points for each factor. After data preparation phase, the final CLP dataset

428 consisted of 110 factors and 82 normalized data points for each factor. The final CLP dataset with
429 110 factors still had too many factors for building a successful predictive model, because it would
430 lead to high computational complexity and low prediction accuracy. The HFS-PCA method was
431 implemented to reduce the dimensionality of CLP factors. This section illustrates the
432 implementation of HFS-PCA in CLP prediction and presents an evaluation of the performance of
433 various predictive models.

434 4.1. HFS-PCA results

435 For this study, factors that satisfied the threshold of 0.2 in Equation (2) were selected as key
436 factors for the next stage of HFS. Of the 110 factors in the final CLP dataset, RFA selected 35 as
437 key factors.

438 As noted in section 3.3.2, step 7, termination criteria for the GA-SVM method applied in this
439 study were: a maximum generation of 150, or no improvement of the fitness value during the last
440 50 generations. SVM parameters C and σ were both set to 20, kernel type was radial, and kernel
441 cache was 200. The parameter settings for GA were: population size of 100, crossover rate of 0.7,
442 mutation rate of 0.02, one-point crossover, and tournament selection scheme. To reduce bias
443 selection of the optimal subset of factors, 15 different local seeds were examined in order to
444 identify the best possible subset of CLP factors. Considering these parameters, the proposed
445 wrapper FS was developed, which selected 19 factors out of the 35 CLP factors specified by RFA.
446 Table 1 shows RFA ranking of the 19 factors selected as the most predictive CLP factors.

447

448

449

Table 1. RFA ranking of the most predictive CLP factors

Factor index	CLP Factor	Normalized importance	RFA Rank
2	Fairness of work assignment	1.000	1
6	Complexity of task	0.793	2
7	Repetitiveness of task	0.706	3
16	Owner staff on site	0.568	4
10	Congestion of work area	0.535	5
19	Structural element	0.527	6
18	Concrete placement technique	0.476	7
1	Team spirit of crew	0.295	8
13	Weather (precipitation)	0.233	9
3	Crew participation in foreman's decision-making process	0.231	10
9	Location of work scope (distance)	0.229	11
5	Material movement practices (horizontal)	0.217	12
17	Availability of labour	0.199	13
12	Weather (temperature)	0.172	14
14	Variability of weather	0.168	15
4	Job security	0.071	16
8	Working conditions (dust and fumes)	0.041	17
15	Ground conditions	0.002	18
11	Cleanliness of work area	0.000	19

451 The CLP factors selected by HFS were used directly for classification purposes. However,
452 some selected factors are highly correlated, which can affect the predictive model's performance.
453 Figure S1 [see Supplementary Materials] shows the correlation matrix image of the 19 selected
454 CLP factors in this study. Furthermore, despite the dimensionality reduction performed by HFS,
455 the number of selected factors would still lead to computational complexity in classifiers such as
456 ANFIS. To mitigate these limitations, PCA was applied to the selected CLP factors to reduce their
457 dimensionality, as the final step of HFS-PCA.

458 PCA applied orthogonal transformation on the original 19 factors to convert them into k
459 principal components that are linearly uncorrelated, without losing much information. The

460 principal components were sorted from the highest variance to the lowest; hence, PC1 covered the
461 highest variance, and other principal components covered the lesser values of variance. Table S1
462 [see Supplementary Materials] presents the variance between all the eigenvectors obtained from
463 the covariance matrix of the 19 factors, using equations (10) and (11). All eigenvectors are linearly
464 uncorrelated because their variances equal zero (see Table S1). Faisal Elrawy et al. (2013)
465 recommended that chosen k principal components contain about 50–70% of total variation of the
466 original factors and showed that having two principal components is better than having three. The
467 first two, three, and four eigenvectors share 59%, 70%, and 75% of total variation of the selected
468 19 factors, respectively. Thus, 2 was chosen as the value of k , and the transformed dataset
469 consisted of two uncorrelated principal components, PC1 and PC2 (second principal component).

470 4.2. Performance evaluation results

471 To evaluate the performance of the developed HFS-PCA method for predicting CLP, two
472 parameters need to be satisfied: (1) the efficiency of the predictive model when HFS-PCA is
473 applied compared with the models in which it is not employed, and (2) the efficiency of HFS-PCA
474 when different classifiers are used for predicting CLP. To satisfy both parameters, several CLP
475 predictive models were developed in four categories, as shown in Table 2. The same classifier was
476 used in each category. The classifiers utilized in categories 1, 2, 3, and 4 were RF, ANN, KNN,
477 and ANFIS, respectively. The symbols ✓ and ✗ represent the use or non-use of a method in a given
478 predictive model. In each category, three combinations of HFS and PCA were tested:

- 479 1. HFS-PCA along with the classifier—The two principal components (PC1 and PC2) were
480 used for predicting CLP.
- 481 2. HFS along with the classifier—The 19 identified predictive factors were used for predicting
482 CLP.

483 3. Classifier only—The final CLP dataset, which included 110 factors, was used for
 484 developing the CLP predictive model.

485 The Testing Dataset, which comprised the remaining 30.5 percent of the final CLP dataset,
 486 was used for estimating and comparing the performance of the developed CLP predictive models
 487 with respect to the mentioned performance measures, RMSE, MAE, and correlation coefficient. A
 488 sensitivity analysis considering different combinations of HFS, PCA, and the four classifiers was
 489 conducted to identify the best-performing CLP predictive model. The results of this analysis are
 490 presented in Table 2.

491 **Table 2.** The alternative CLP predictive models with their corresponding performances

Category	CLP predictive model	HFS	PCA	Classifier	Model performance		
					RMSE	MAE	Correlation
1	1	✓	✓	RF	0.668	0.516	0.609
	2	✓	×	RF	0.829	0.679	0.309
	3	×	×	RF	0.861	0.686	0.255
2	1	✓	✓	ANN	0.777	0.550	0.190
	2	✓	×	ANN	0.862	0.638	0.036
	3	×	×	ANN	1.538	1.287	0.165
3	1	✓	✓	KNN	0.785	0.673	0.555
	2	✓	×	KNN	1.033	0.834	0.116
	3	×	×	KNN	0.952	0.713	0.000
4	1	✓	✓	ANFIS	0.707	0.554	0.551
	2	✓	×	ANFIS	1.564	1.083	-0.177
	3	×	×	ANFIS	1.289	1.054	0.285

492 As Table 2 shows, the first CLP predictive model in each category, which includes the HFS-
 493 PCA method, outperformed the other models in the same category based on the three performance
 494 measures. Thus, (1) employing HFS-PCA for CLP prediction was better than employing some or
 495 no individual parts of this method, and (2) HFS-PCA performed successfully along with a variety
 496 of classifiers. Furthermore, the results emphasized the efficiency of the proposed prediction

497 procedure, which reduced computational complexity of the high-dimensional CLP dataset by
498 determining the most predictive CLP factors and reducing their dimensionality.

499 Among the predictive models listed in Table 2, the first model in the first category, which uses
500 HFS-PCA with RF as the classifier, outperformed the other models with the following
501 performance outputs: RMSE of 0.668, MAE of 0.516, and correlation coefficient of 0.609. Using
502 the RF classifier with HFS-PCA dimensionality reduction reduced RMSE by 19.4% compared
503 with using RF with HFS only. Similarly, using RF with HFS-PCA reduced RMSE by 22.42%
504 compared with using RF with no dimensionality reduction method.

505 Based on RMSE and MAE values, the developed predictive models using the HFS method
506 only (the second model in each category) do not necessarily achieve higher prediction accuracy
507 than the models without a dimensionality reduction method (the third model in each category). In
508 this sensitivity analysis, the prediction accuracy depended on the classification method used; when
509 using RF and ANN as the classifiers, RMSE and MAE of the second model in each category are
510 lower than RMSE and MAE of the third model in each category, which used no dimensionality
511 reduction method. However, the reverse is true with KNN or ANFIS classification. The third
512 performance measure, correlation coefficient, shows a statistical correlation between actual CLP
513 and predicted CLP of the Testing Dataset.

514 The second predictive model in the fourth category provides a negative statistical correlation.
515 According to Witten et al. (2017), negative correlation coefficient values should not occur for a
516 reasonable predictive model, since negative correlation means that large values of the predicted
517 CLP correspond to small values of the actual CLP and vice versa. Therefore, the negative
518 correlation of the second predictive model in the fourth category indicates that this predictive
519 model is deficient.

520 Comparing the correlation of the predictive models that use the HFS-PCA method, the first
521 model in the second category that uses ANN as the classifier has a correlation of 0.190, while the
522 correlation coefficients of the first models in the other categories are greater than 0.551. Thus,
523 based on correlation coefficient, the predictive model that uses HFS-PCA with ANN as the
524 classifier does not perform as accurately as the models that use HFS-PCA with the other classifiers
525 (RF, KNN, ANFIS).

526 Comparing the results of the study with past studies indicated that HFS-PCA can better
527 identify the most predictive CLP factors. Tsehayae and Fayek (2016) obtained 2.515 as the RMSE
528 value, while in this study using the same dataset, the RMSE value of the best CLP predictive model
529 was 0.668. Therefore, the CLP predictive model developed by HFS-PCA achieved better
530 performance accuracy in CLP prediction compared with CLP prediction by Tsehayae and Fayek
531 (2016). Thus, by transforming the high-dimensional data into data with a lesser number of factors,
532 the developed HFS-PCA method leads to better identification of the most predictive factors for
533 improving CLP and achieved better performance accuracy. Researchers can use HFS-PCA to
534 identify the most predictive factors of CLP and avoid having to keep track of less-predictive
535 factors. Furthermore, identification of the most predictive factors affecting CLP helps construction
536 companies identify the improvement strategies that correspond to and can address specific
537 identified CLP factors. Accordingly, this method has the potential to benefit construction
538 companies in reasonably evaluating and predicting daily CLP while avoiding high computational
539 complexity.

540 **5. Conclusions and Future Work**

541 Because construction is a labour-dependent industry, construction labour productivity (CLP)
542 has long been a major research area in the construction engineering domain, and most previous

543 studies have focused on this kind of productivity. The main challenge in predicting CLP is the
544 large number of factors that directly or indirectly influence labour productivity. Additionally, most
545 previous studies did not consider the dynamics, interconnection, and combined impact of CLP
546 factors using a model that is not dependent on expert knowledge.

547 The main goal of this study was to develop a novel approach for predicting and modeling
548 CLP. The proposed methodology consists of two phases, namely, (1) the data preparation stage
549 and (2) the data analysis stage, which includes dimensionality reduction and CLP prediction. The
550 integration of HFS and PCA was used as a dimensionality reduction method for selecting key CLP
551 factors. Next, several classifiers were used for predicting CLP, and the results were compared.
552 Implementation of the proposed model on a real case led to identification of the most predictive
553 CLP factors. The results indicate that CLP prediction performance after employing HFS-PCA is
554 better than employing some or no parts of this method. Also, the achieved error in this study
555 indicates an improvement of the predictive model compared with past studies. Additionally, the
556 proposed model's filter and PCA methods result in low computational complexity and
557 computational time.

558 The contributions of this paper are threefold: (1) development of a novel approach using HFS-
559 PCA for feature selection and extraction to select factors with the most influence on CLP, (2)
560 development of an improved model for predicting and modeling CLP, and (3) ranking factors most
561 predictive of CLP, such as *Fairness of work assignment*, *Complexity of task*, and *Repetitiveness of*
562 *task*. The study results demonstrate that the proposed model enhanced the prediction of CLP.
563 Better identification of predictive factors of CLP can lead to more effective management of
564 productivity and project performance. Additionally, by implementing HFS-PCA, 19 factors were
565 identified as the most predictive factors of labour productivity, and enhancing the level of these

566 factors for similar future projects can lead to great improvement in the value of CLP of projects.

567 Utilizing HFS-PCA in user-friendly software could help construction practitioners identify
568 the most predictive factors of CLP for their organizations. Future research on advancing CLP
569 prediction modeling may focus on measuring improvements in productivity by improving each
570 top-ranked CLP factor. Researchers may consider modeling CLP improvements based on a
571 combination of improving factors both individually and simultaneously. As the factors addressed
572 in this study focus on material-related and management-related factors affecting CLP, future
573 studies may consider the effects of buildability factors (e.g., volume placed, concrete workability,
574 rebar congestion) or other types of factors that may affect CLP in order to develop more
575 generalized and reasonably accurate CLP predictive models. Further, future studies may use the
576 proposed HFS-PCA approach to obtain better performance in modeling multifactor construction
577 productivity, which includes labour, equipment, and material.

578 **Competing Interests**

579 The authors declare there are no competing interests.

580 **Contributors' Statement**

581 **S.E.:** Conceptualization, Methodology, Formal analysis, Software, Investigation, Writing -
582 Original Draft, Review & Editing. **M.K.:** Conceptualization, Methodology, Formal analysis,
583 Software, Investigation, Writing - Original Draft, Review & Editing. **V. S.:** Methodology, Formal
584 analysis, Writing - Review & Editing. **A.R.F.:** Conceptualization, Writing - Review & Editing,
585 Supervision, Project administration, Funding acquisition

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591 **Data Availability**

592 All data, models, and code generated or used during the study appear in the submitted article.

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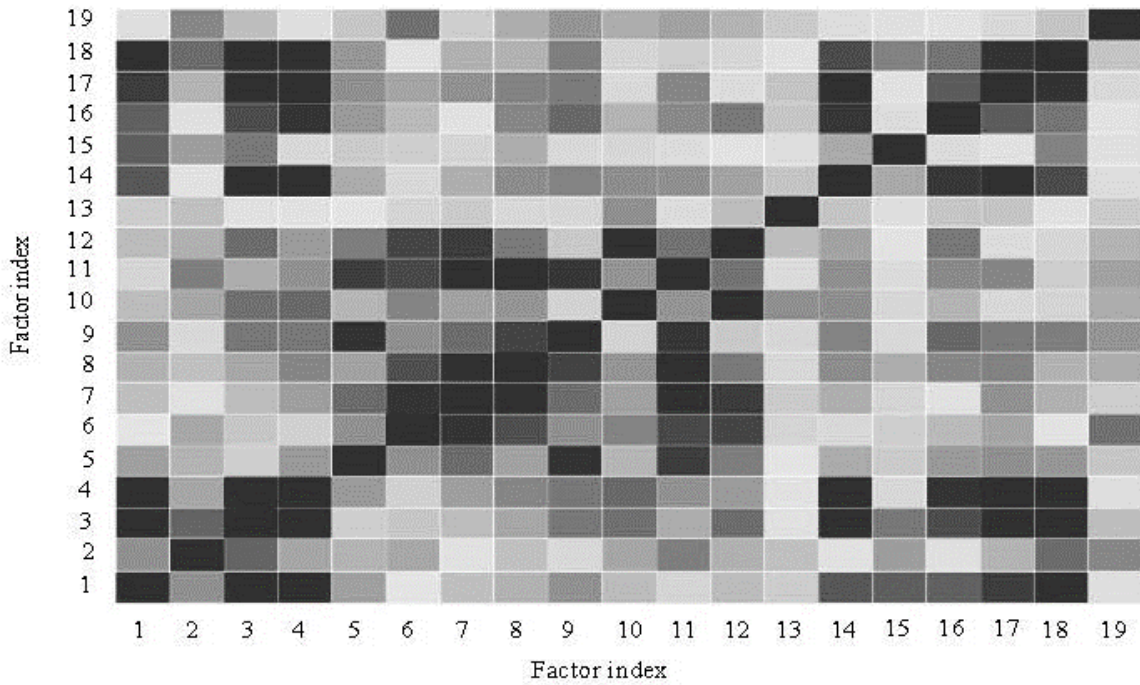
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757

758 **Supplementary Materials**



759

760 **Fig. S1.** Correlation matrix image of the selected CLP factors. (Note: The lighter the cell, the
761 lower the correlation; so, black-and-dark-gray cells represent the highest correlations.)

762

763 **Table S1. Variance between the eigenvectors of the factors selected by HFS**

Eigenvector Number	1	2	3	4	5	6	7	8	9	10	11	12
1	6.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	0.00	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	0.00	0.00	1.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	0.00	0.00	0.00	0.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	0.00	0.00	0.00	0.00	0.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	0.00	0.00	0.00	0.00	0.00	0.61	0.00	0.00	0.00	0.00	0.00	0.00
7	0.00	0.00	0.00	0.00	0.00	0.00	0.49	0.00	0.00	0.00	0.00	0.00
8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.41	0.00	0.00	0.00	0.00
9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.31	0.00	0.00	0.00
10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.24	0.00	0.00
11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.17	0.00
12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.12

764 **Table S2. CLP Factors of Dataset**

No.	Factor	Scale of Measure
1	Crew size	Integer (total number of crew members)
2	Craftsperson education	Categorical (most frequent category)
3	Craftsperson on-job training	Real number (number of trainings attended × duration of training, hrs)
4	Craftsperson technical training	Real number (number of trainings attended × duration of training, hrs)
5	Crew composition	Proportion (ratio of journeyman to apprentice and helper, 1 JR / 2 AP)
6	Crew experience (seniority)	Real number (crew average years of experience)
7	Number of languages spoken	Integer (number of languages spoken, total for a crew)
8	Co-operation among craftspersons	1–5 Predetermined rating
9	Treatment of craftsperson by foreman	1–5 Predetermined rating
10	Craftsperson motivation	1–5 Rating
11	Craftsperson fatigue	Real number (ratio of total worked hours per week to regular work hours per week)
12	Craftsperson trust in foreman	1–5 Predetermined rating
13	Team spirit of crew	1–5 Predetermined rating
14	Level of absenteeism	Percentage (% average number of absent crew members to total crew size, daily average)
15	Crew turnover	Turnover rate (% of crew)
16	Discontinuity in crew makeup	Real number (average occurrence of crew member change)
17	Level of interruption and disruption	Integer (number of interruptions and disruptions per day)
18	Fairness of work assignment	1–5 Predetermined rating
19	Crew participation in foreman’s decision-making process	Categorical (decision type)
20	Crew flexibility	1–5 Rating
21	Job site orientation program	Categorical
22	Job security	Integer (average length of unemployment period, months)

23	Availability of craftspersons	Integer (average number of unmet labour demands per crew for a given task)
24	Availability of task materials	Real number (average waiting time for getting materials, person-hours)
25	Quality of task materials	1–5 Predetermined rating
26	Material unloading practices	Real number (average unloading time, min.)
27	Material movement practices (horizontal)	Real number (average distance, m)
28	Material movement practices (vertical)	Real number (average distance, m)
29	Availability of work equipment (crane, forklift)	1–5 rating
30	Availability of transport equipment (person lift)	1–5 rating
31	Equipment breakdown	Integer (equipment type and average number of breakdown occurrences per week)
32	Availability of tools	Real number (average waiting time, min.)
33	Sharing of tools	Real number (number of crews sharing a tool)
34	Quality of tools	Real number (average number of tool breakdowns per week)
35	Misplacement of tools	Real number (average number of misplacements per day)
36	Availability of electric power	Real number (average waiting time, min.)
37	Availability of extension cords	Real number (average waiting time, min.)
38	Complexity of task	1–5 Predetermined rating
39	Repetitiveness of task	Real number (ratio of identical work tasks quantity to the total work task quantity)
40	Total work volume	Real number (approved quantity for construction)
41	Level of rework	Real number (construction field rework index)
42	Frequency of rework	Real number (number of rework occurrences per scope of work)
43	Task change orders – Extent	Real number (ratio of approved total volume of change orders to total work volume)
44	Task change orders – Frequency	Real number (number of occurrences per scope of work)
45	Working condition (noise)	1–5 Predetermined rating

46	Working condition (dust and fumes)	1–5 Predetermined rating
47	Location of work scope (distance)	Real number (distance, m)
48	Location of work scope (elevation)	Real number (distance, m)
49	Congestion of work area	Real number (ratio of actual peak manpower to actual average manpower)
50	Cleanliness of work area	Integer (number of cleaning operations per day)
51	Foreman skill and responsibility	1–5 Rating
52	Fairness in performance review of crew by foreman	1–5 Predetermined rating
53	Change of foremen	Turnover rate (number of turnovers per month)
54	Span of control	Integer (average total number of crews per foreman)
55	Response rate with RFIs	Real number (response time, hrs)
56	Concrete placement technique	Categorical
57	Structural element	Categorical
58	Change in design drawings	Real number (ratio of number of changed drawings to total number of drawings per discipline)
59	Change in specifications	Real number (ratio of number of changed specifications to total number of specification clauses on specific scope)
60	Changes in contract conditions	Real number (ratio of number of contract conditions changes to total number of contract clauses on specific scope)
61	Lack of information	Real number (number of RFI's per month per discipline)
62	Approval for building permit	Real number (average process time for work or permit approval, months)
63	Year of construction (to identify relation)	Integer (year of construction)
64	Project level rework	Real number (project overall construction field rework index)
65	Project level change order	Real number (ratio approved total cost of change order overall project to original approved project cost)
66	Weather (temperature)	Real number (°C)
67	Weather (precipitation)	Real number (mm)

68	Weather (humidity)	Real number (%)
69	Weather (wind speed)	Real number (km/hr)
70	Variability of weather	1–5 Rating
71	Ground conditions	1–5 Predetermined rating
72	Site congestion	Real number (ratio of free site space to total site area)
73	Width of site access	Real number (width of access, m)
74	Queue time to access site	Real number (average queue time to access time, min.)
75	Project work times	1–5 Rating
76	Owner staff on site	Integer (total number of owner staff on site)
77	Approval of shop drawings and sample materials	Real number (average time taken to approve, days)
78	Support and administrative staff	Real number (ratio of support to technical staff)
79	Level of paper work for work approval	1–5 Rating
80	Treatment of foremen by superintendent and project manager	1–5 Predetermined rating
81	Uniformity of work rules by superintendent	1–5 Predetermined rating
82	Availability of labour	Real number (unmet labour requirement for the given trade)
83	Labour disputes (legal cases involving a worker on a project)	Real number (average number of cases per project)
84	Project cost control	1–5 Rating
85	Labour productivity measurement practice	1–5 Predetermined rating
86	Quality audits	Real number (number of inspections per month)
87	Inspection delay	Real number (average delay for inspection, min)
88	Interference	Real number (average number of interruptions due to interference)
89	Out-of-sequence inspection or survey work	Real number (number of occurrences per week)
90	Project safety plan execution	1–5 rating
91	Safety training	Real number (number of trainings attended × duration of training, hrs)

92	Safety inspections	Real number (number of inspections per month)
93	Safety audits	Real number (number of audits per month)
94	Safety incidents	1–5 Predetermined rating
95	Equipment/property damage	Integer (number of reported equipment/property damage incidents per month)
96	Safety incident investigation	1–5 Rating
97	Project safety administration and reporting	1–5 Predetermined rating
98	Risk monitoring and control	1–5 Predetermined rating
99	Crisis management	1–5 Predetermined rating
100	Communication between different trades	1–5 Predetermined rating
101	Availability of communication devices	Real number (ratio of communication radios to number of crews, %)
102	Hiring practices (open shop)	1–5 Predetermined rating
103	Project team development	1–5 rating
104	Project team closeout	1–5 rating
105	Project environmental assurance	1–5 Predetermined rating
106	Environmental audits	Real number (number of inspections per month)
107	Sorting of waste materials	1–3 Predetermined rating
108	Project environmental control	1–5 Predetermined rating
109	Oil price	Real number (dollars/barrel)
110	Oil price fluctuation	Real number (weekly price change, %)
111	Natural gas price	Real number (dollars/GJ)
112	Natural gas fluctuation	Real number (weekly price change, %)