

Factors Influencing Multifactor Productivity of Equipment Intensive Activities

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Abstract

Purpose: Due to its key role in the successful delivery of construction projects, construction productivity is one of the most researched topics in construction domain. While the majority of previous research is focused on the productivity of labor-intensive activities, there is a lack of research on the productivity of equipment intensive activities. The purpose of this paper is to address this research gap by developing a comprehensive list of factors influencing the productivity of equipment intensive activities and determining the most influential factors through interview surveys.

Design/methodology/approach: A list of 201 factors influencing the productivity of equipment intensive activities was developed through the review of 287 articles, selected from the 10 top-ranked construction journals, by searching for construction productivity in the articles' titles, abstracts, or keywords. Next, the most influential factors were determined by conducting interview surveys with 35 construction experts. To ensure that the interviewees were aware of the research objectives and the distinction between labor and equipment intensive activities, an information session was held prior to conducting the surveys, and the surveys were conducted in interview format to allow for clarification and discussion throughout the process.

Findings: Project management respondents identified foreman , safety , and crew related factors as the categories with the most influence on productivity; tradespeople respondents identified foreman , equipment , and crew related factors as the most influential categories. Fourteen factors were identified, for which there was a significant difference between the perspectives of project management and tradespeople regarding the factors' influence on productivity.

24 **Originality/value:** This paper provides a comprehensive list of factors influencing the productivity of
25 equipment-intensive activities. It identifies the most influential factors through an interview survey of 35
26 construction experts, who are familiar with the challenges of equipment intensive activities based on their
27 experience with such activities in the industrial construction sector of Alberta, Canada. Additionally, the
28 differences between the factors that influence the productivity of labor and equipment intensive activities
29 are discussed by comparing the findings of this paper with previous research focused on labor intensive
30 activities.

31 **Keywords:** construction productivity, multifactor productivity, equipment-intensive activities, factors,
32 interview survey

33 **Paper type:** Research paper

34 **1. Introduction**

35 Since construction productivity is vital to the successful delivery of construction projects, it has for many
36 years been one of the most researched topics in the construction management domain. In previous studies,
37 construction productivity was defined according to two different perspectives: the construction
38 management perspective, which defines construction productivity at the micro level (i.e., activity-level
39 productivity and project-level productivity), and the economic perspective, which defines construction
40 productivity at the macro level (e.g., industry-level productivity or national-level productivity; see, for
41 example, Eastman and Sacks, 2008). There are several studies in the literature on both the identification
42 of key factors influencing construction productivity and on the development of predictive models for
43 construction productivity. In previous research, construction productivity was studied at different levels
44 (i.e., activity, project, national-, and industry level productivity) using different measures of
45 productivity. Talhouni (1990) introduced three measures of construction productivity. The first measure is
46 single-factor productivity (SFP), which measures construction productivity using only one input
47 resource—labor—and which is also known as construction labor productivity (CLP). SFP is calculated
48 using Equation 1 (Thomas et al., 1990).

49
$$SFP = \frac{O}{LI} \quad (1)$$

50 where O stands for the output of the activity, which is measured using the appropriate unit, depending on
51 the activity type (e.g., m³ for an excavation activity); LI stands for labor input, which is measured in
52 either dollars (i.e., the cost of labor) or person-hours.

53 The second productivity measure is multifactor productivity (MFP), which measures construction
54 productivity using any combination of three resource inputs (i.e., labor, equipment, and material).
55 Equation 2 presents the formulation of MFP using all the three input resources (Naoum, 2016).

56
$$MFP = \frac{O}{LI+EqI+MI} \quad (2)$$

57 where O stands for the output of the activity or project, which is measured using the appropriate unit
58 depending on the activity or project type (e.g., m³ of earth excavated for an excavation activity; or m of
59 pipe installed for a pipe installation project). LI , EqI , and MI stand for labor input, equipment input, and
60 material input respectively, which are all measured in dollars (i.e., the cost of input resources).

61 The third productivity measure is total factor productivity (TFP), which measures construction
62 productivity using five resource inputs (i.e., labor, equipment, material, capital, and energy). Equation 3
63 presents the formulation of TFP (Eastman and Sacks, 2008).

64
$$TFP = \frac{O}{LI+EqI+MI+CI+EnI} \quad (3)$$

65 where O stands for the output of the construction industry at either the national- or economic-level, which
66 is measured in dollars. Since TFP is commonly measured at the national or economic level, the industry
67 output can be determined by different economic indicators such as domestic gross product (GDP)
68 produced by the construction industry. LI , EqI , MI , CI , and EnI stand for *labor*, *equipment*, *material*,
69 *capital*, and *energy input*, respectively, which are all measured in dollars (i.e., the cost of input resources).

70 National level and industry level construction productivity are often studied from the economic
71 perspective using the TFP measure; from the construction management perspective, construction
72 productivity is often studied at the activity or project level using the SFP or MFP measure. Since

73 construction is a labor-intensive industry (Jarkas, 2010), previous research on activity-level productivity
74 mainly focused on CLP. Therefore, the research either identified key factors that influence CLP
75 (Tschayae and Fayek, 2014) or developed predictive models for CLP (e.g., Heravi and Eslamdoost,
76 2015). Although these studies successfully addressed concerns regarding the productivity of some
77 construction activities for which labor is the driver of productivity—known as labor intensive activities—
78 the findings from these studies are not applicable to all types of construction activities. According to Ok
79 and Sinha (2006), due to advances in construction equipment technology over the past few decades, there
80 are some construction activities for which equipment, rather than labor, is the driver of productivity.
81 These activities are called equipment-intensive activities. There are numerous equipment-intensive
82 activities in different types of construction projects, including earthmoving (Ok and Sinha, 2006; Jabri
83 and Zayed, 2017), pavement construction (Choi and Ryu, 2015), pile construction (Zayed and Halpin,
84 2005), and tunneling (Shaheen et al., 2009). CLP as a productivity measure does not provide any
85 information about the resource input that drives the productivity of equipment intensive activities
86 (equipment), and it is therefore not an appropriate productivity measure for these activities. In previous
87 research, the efficiency of equipment intensive activities was commonly determined by either the
88 production rate, measured as output per unit time (Jabri and Zayed, 2017), or MFP, measured as output
89 per unit cost of the resource inputs (i.e., labor, equipment, and material) (Gerami Seresht and Fayek,
90 2018). The factors that influence the productivity of equipment intensive activities and labor intensive
91 activities are different since (1) the resources that drive the productivity of these two types of construction
92 activities are different and (2) the appropriate productivity measures for these two types of construction
93 activities are different. Although there are several studies on the identification of factors influencing the
94 productivity of labor-intensive activities, there is a lack of research on the identification of factors that
95 influence the MFP of equipment-intensive activities, which is addressed in this paper. This paper presents
96 a comprehensive list of the factors that influence the MFP of equipment intensive activities, which is
97 measured as output per unit cost of the resource inputs, as presented in Equation 2.

98 In order to assess the most influential factors affecting the MFP of equipment intensive activities, an
99 interview survey was developed to acquire expert knowledge from two perspectives, that of project
100 management and that of tradespeople. The interview survey was designed to identify the key factors
101 influencing productivity based on two measures: agreement (i.e., the extent to which a respondent agrees
102 that a given factor exists in the current project) and impact (i.e., the extent to which a respondent believes
103 a given factor affects the productivity of the current project), as proposed by Tsehayae and Fayek (2014).
104 The perspectives of project management and tradespeople regarding the most influential factors are then
105 compared using the analysis of variance (ANOVA) F-test, which identifies any significant differences
106 between the two perspectives. The F-test is a statistical method for testing if the mean values (i.e., the
107 mean value of the impact score for each factor) of two sample populations (i.e., project management and
108 tradespeople survey respondents) are significantly different.

109 The rest of this paper is organized as follows. The second section presents a review of the literature on the
110 identification of the factors that influence construction productivity and provides a comprehensive list of
111 factors that influence the MFP of equipment intensive activities. The third section describes the design of
112 the interview survey and the methodology used for analyzing the interview survey results. Finally, the
113 fourth section presents the findings regarding the factors that have the most influence on the MFP of
114 equipment intensive activities in the industrial construction sector and compares the perspectives of
115 project management and tradespeople on these factors. In the fourth section, the results of the research are
116 compared with previous findings in order to clarify the differences between key factors influencing the
117 productivity of labor and equipment intensive activities.

118 **2. Literature Review**

119 Previous research on construction productivity has focused on either the identification of the factors that
120 influence productivity or the development of predictive models for activity- or project-level productivity.
121 Since construction is a labor-intensive industry (Alaghbari et al. 2019), previous research on the
122 identification of the factors influencing activity-level productivity is often focused on labor-intensive

123 activities, where labor is the main driver of productivity (e.g., Tsehayae and Fayek 2014, Hwang et al.
124 2016, Naoum 2016, Gurm and Aibinu 2018, Alaghbari et al. 2019). There is extensive literature on the
125 identification of the factors influencing CLP, a critical review of which can be found in Hasan et al.
126 (2018). Hasan et al. (2018) conducted a systematic literature review of papers published between 1986
127 and 2016 on the identification of the factors influencing construction productivity; they critically analyzed
128 the construction productivity literature by discussing different characteristics of these studies, such as
129 their countries of origins, the publication year, level of expertise of the survey respondents, and the most
130 common factors between the different studies. Tsehayae and Fayek (2014) identified a total of 141 factors
131 influencing CLP and, using interview surveys, identified the top 10 factors that affect productivity both
132 positively and negatively. Tsehayae and Fayek (2014) conducted interview surveys with project
133 management personnel and tradespeople of commercial building construction projects and compared the
134 perspectives of the two groups of respondents. Naoum (2016) identified 46 factors that affect CLP and
135 conducted interview surveys with 36 management personnel of construction contractor firms to identify
136 the top 30 factors influencing CLP in the UK. Gurm and Aibinu (2018) identified the managerial
137 practices influencing CLP in multi storey buildings and ranked these practices based on the results of
138 interview surveys conducted with 58 construction experts from contractor firms in Australia. Alaghbari et
139 al. (2019) identified 52 factors that affect CLP in the Yemen construction industry and ranked these
140 factors based on the results of a survey conducted with field and consulting engineers active in Yemen
141 construction industry.

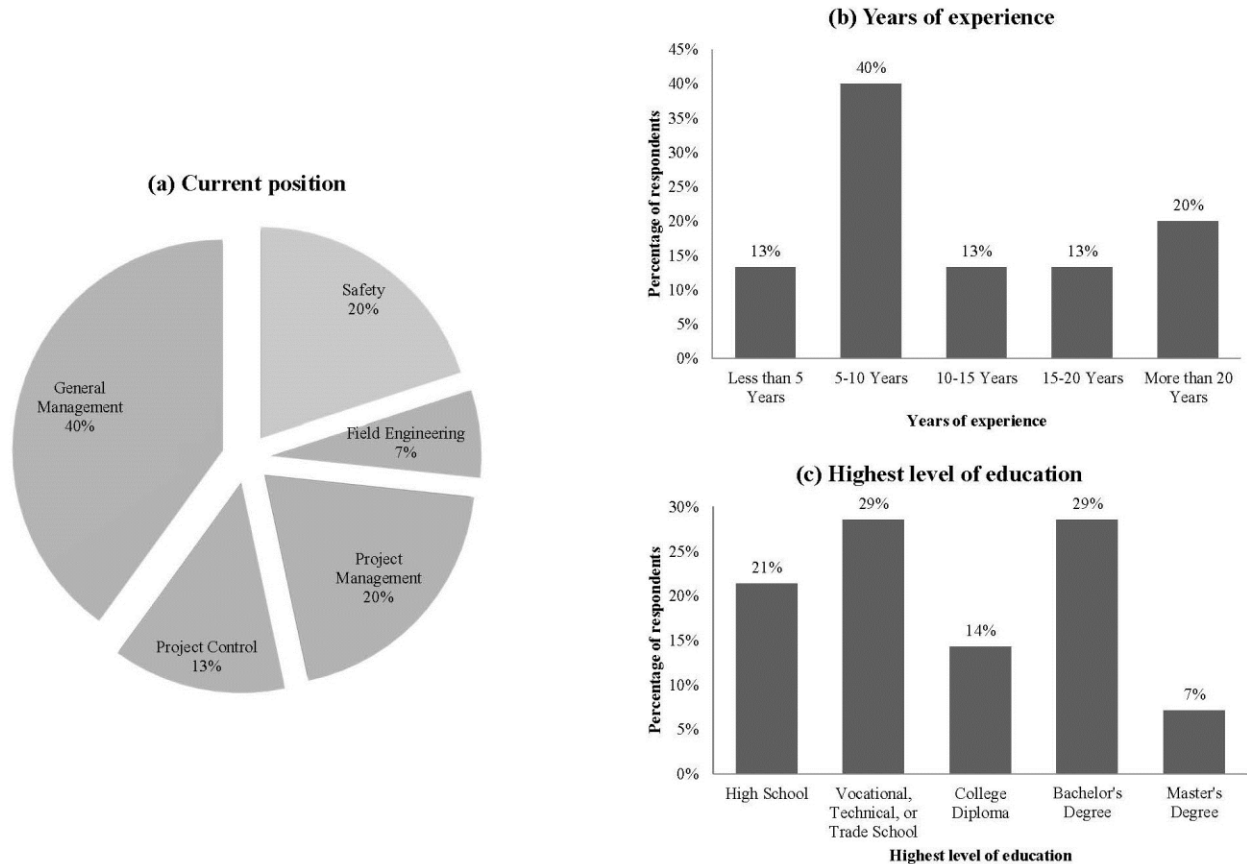
142 According to Tsehayae and Fayek (2016) and Hasan et al. (2018), the factors that influence construction
143 productivity and the results of surveys that determine the rankings of such factors is dependent to the
144 context of the study (e.g., country of origin, project size, activity type). While the majority of research
145 conducted on the identification of the factors influencing construction productivity is focused on the
146 productivity of labor intensive activities, construction equipment is an important resource that drives the
147 productivity of numerous equipment-intensive construction activities. There are only a few studies that

148 have focused specifically on the identification of the factors influencing the productivity of equipment
149 intensive activities. Kannan (2011) identified 25 organizational-level factors influencing the production
150 rate and total cost of earthmoving operations. Goodrum et al. (2011) identified 12 activity-level and
151 organizational-level factors that influence the productivity of equipment intensive construction activities.
152 Choi and Ryu (2015) identified nine activity-level factors influencing the productivity of highway
153 pavement operations. Ghoddousi et al. (2015) identified 32 project-level factors that affect the
154 productivity of road construction projects in Iran; they ranked these factors based on the results of an
155 interview survey conducted with 60 chief executive officers of road construction companies. Based on the
156 analysis of previous research, there is a gap in the literature on an extensive review of the studies that
157 investigate the productivity of equipment intensive activities and the development of a comprehensive set
158 of factors that influence the productivity of such activities, both of which are addressed in this paper.
159 Additionally, previous studies focused on the two different performance measures of equipment intensive
160 activities, CLP and production rate. In this paper, a comprehensive list of the factors that affect the MFP
161 of equipment intensive activities are identified, including the factors that affect labor, material, and
162 equipment costs and the factors that affect the output of equipment intensive activities.

163 **3. Research Methodology**

164 This section presents the research methodology for identifying the factors influencing productivity and
165 determining the most influential factors using interview surveys. Figure 1 presents the steps in the
166 research methodology.

167 The research methodology is divided into two major phases, as discussed in this section: first, conducting
168 the literature review for the identification of the factors that influence the productivity of equipment
169 intensive activities; and second, the design and analysis of the interview surveys for determining the most
170 influential factors.



171

172

Figure 1. Demographics of project management survey respondents.

173

3.1 Identification of Factors Influencing the Productivity of Equipment-Intensive Activities

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In order to develop a comprehensive list of factors that influence the MFP of equipment intensive

175

activities, relevant studies on construction productivity were reviewed using a literature review

176

methodology that was applied in previous critical reviews (e.g., Tsai and Wen, 2005; Ke et al., 2009;

177

Hong et al., 2011; Yi and Chan, 2013; Naoum, 2016). The scientific search engine, Scopus, was used to

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search for any articles that included “productivity” in their title and “construction” in their title, abstract,

179

or keywords. Further refinement of the search results was accomplished by limiting those results to

180

articles published in the 10 top-ranked construction journals, as listed by Wing (1997): *Construction*

181

Engineering and Management; Construction Management and Economics; Engineering, Construction

182

and Architectural Management; the Journal of Management in Engineering; the International Journal of

183

Project Management; Automation in Construction; Proceedings of the Institution of Civil Engineers; the

184 *International Journal of Construction Information Technology; Transactions of the American Association*
185 *of Cost Engineers; and the Journal of Construction Procurement*. Additionally, based on the search
186 results, the two other journals that had the highest number of publications on this topic, the *Canadian*
187 *Journal of Civil Engineering* and the *International Journal of Productivity and Performance*
188 *Management*, were added to the list. In the end, 287 articles were reviewed to identify the factors that
189 influence the MFP of equipment-intensive activities.

190 Construction productivity tends to be considered a micro-level issue, wherein a group of organized
191 workers are required to transform a set of inputs into tangible project outputs (Bernold and AbouRizk,
192 2010). However, in addition to micro-level factors (i.e., crew-level, activity-level, and project-level
193 factors), macro-level factors (i.e., organizational-level, provincial-level, national-level, and global-level
194 factors) may directly or indirectly influence construction productivity (Construction Industry Institute
195 [CII], 2006; Knight and Fayek, 2000). Accordingly, in this paper, the list of factors influencing the MFP
196 of equipment-intensive activities includes both micro-level and macro-level factors. Since the MFP of
197 equipment intensive activities is determined by dividing the output of these activities by the sum of the
198 costs of three input resources (labor, equipment, and material), all factors that may affect the output of
199 these activities and/or the input resources are considered as influential factors in this paper. Accordingly,
200 in addition to studies that investigate the efficiency measures (i.e., production rate or productivity) of
201 equipment intensive activities, studies that explore the productivity of labor intensive activities were also
202 reviewed to identify the factors that influence the cost of labor in construction activities. Of the 287
203 articles selected for detailed review, 37 articles were selected, from which the factors influencing the
204 MFP of equipment intensive activities are identified. All the selected articles provided a list of the factors
205 that influence productivity and a clear description of the context variables of the study (i.e., country of
206 origin, construction sector, the level of productivity studied, and the measure of productivity studied);
207 these studies also validated the list of influencing factors using questionnaire or interview surveys. Table

208 1 lists the 37 articles used in this study to identify the factors that influence the MFP of equipment

209 intensive activities; it also describes the context of each study and the number of factors identified.

210 **Table 1.** Articles used to identify factors influencing MFP of equipment-intensive activities.

#	Authors	Country of Origin	Activity/Project/Sector	Number of Factors	Productivity Level	Efficiency Measure
1	Herbsman and Ellis (1990)	USA	Various activities	16	Activity-level	CLP*
2	Smith and Hanna (1993)	Canada	Concrete formwork	14	Activity-level	CLP
3	Hanna and Heale (1994)	Canada	Various activities	35	Project-level	MFP**
4	Zakeri, Olomolaiye, Holt and Harris (1996)	Iran	Various activities	18	Activity-level	CLP
5	Portas and AbouRizk (1997)	USA	Concrete	34	Activity-level	CLP
6	Kaming, Olomolaiye, Holt and Harris (1997)	Indonesia	Commercial	13	Project-level	CLP
7	Smith (1999)	USA	Earthmoving	16	Activity-level	Production rate
8	Proverbs, Holt and Olomolaiye (1999)	UK/France/Germany	Concrete placing	9	Activity-level	Production rate
9	Rojas and Aramvareekul (2003)	USA	Mechanical/electrical	17	Project-level	CLP
10	Rojas and Aramvareekul (2003)	USA	Various activities	16	Activity-level	CLP
11	Goodrum and Haas (2004)	USA	Various activities			CLP
12	Zayed and Halpin (2004)	USA	Pile construction	27	Activity-level	Productivity index
13	Zayed and Halpin (2005).	USA	Pile construction	23	Activity-level	Production rate
14	Choi and Minchin (2006)	USA	Pavement construction	9	Activity-level	CLP
15	Ok and Sinha (2006)	North America	Earthmoving	13	Activity-level	Production rate
16	Ali, Zayed and Hegab (2007)	USA/Canada	Trenchless technology	12	Activity-level	Productivity index
17	Dai <i>et al.</i> (2009)	USA	Civil/mechanical/piping/electrical	83	Project-level	CLP
18	Mawdesley and Al-jibouri (2009)	Netherlands	Various activities	24	Project-level	MFP
19	Kannan (2011)	USA	-	25	Activity-level	MFP
20	Rivas <i>et al.</i> (2011)	Chile	Mining project	38	Project-level	MFP

#	Authors	Country of Origin	Activity/Project/Sector	Number of Factors	Productivity Level	Efficiency Measure
21	Dai and Goodrum (2011)	USA	Civil/mechanical/piping/electrical	83	Project-level	CLP
22	Jarkas and Bitar (2012)	Kuwait	Civil/building sector	45	Project-level	CLP
23	Chanmeka, Thomas, Caldas and Mulva (2012)	Canada	Oil and gas	41	Project-level	CLP
24	Dai and Goodrum (2012)	USA	Various activities	83	Project-level	CLP
25	Mahamid (2013)	Palestine	Building sector	31	Project-level	CLP
26	Jarkas and Rodosavljevic (2013)	Kuwait	Various activities	23	Project-level	CLP
27	El-Gohari and Aziz (2014)	Egypt	-	30	Project-level	CLP
28	Tsehayae and Fayek (2014)	Canada	Concrete/electrical	141	Activity-level	CLP
29	Ghoddousi, Poorafshar, Chileshe and Hosseini (2015)	Iran	Road construction	32	Activity-level	CLP
30	Heravi and Eslamdoost (2015)	Iran	Power plant construction	49	Activity-level	CLP
31	Hwang, Zhu and Ming (2016)	Singapore	Green building	26	Project-level	TFP***
32	Kisi, Mani, Rojas and Foster (2016)	USA	Electrical	50	Activity-level	CLP
33	Tsehayae and Fayek (2016)	Canada	Building sector	39	Activity-level	CLP
34	Naoum (2016)	UK	Various activities	46	Project-level	CLP
35	Gurmu and Aibinu (2017)	Australia	Multistorey building	52	Project-level	CLP
36	El-Gohary Aziz and Abdel-Khalek (2017)	Egypt	Residential/commercial	30	Project-level	CLP
37	Gurmu and Aibinu (2018)	Australia	Multistorey building	47	Project-level	CLP

211 * CLP: Construction labor productivity

212 ** MFP: Multifactor productivity

213 *** TFP: Total-factor productivity

214 Based on the review of the 37 selected articles (Table 1), 201 micro- and macro-level factors influencing
215 the MFP of equipment-intensive activities were identified. The factors presented in Table 2 affect the
216 MFP of equipment intensive activities, which is measured as output per unit cost of resource inputs (refer
217 to Equation 2). The denominator of MFP presented in Equation 2 is equal to the total direct cost of the

218 activity; thus, the factors presented in Table 2 can also be considered the factors that influence the direct
219 cost of equipment intensive activities.

220 The 201 factors listed in Table 2 that influence the productivity of equipment intensive activities range
221 from micro-level (i.e., crew , activity and project level) to macro level (e.g., provincial , national and
222 global level). These factors are further categorized into 27 categories based on their nature, such as
223 material and consumables or foreman-related factors. Although there are several similarities between the
224 factors that influence the productivity of labor intensive activities and equipment intensive activities, there
225 are 25 factors (shown in italics in Table 2) that are specific to equipment intensive activities. In addition,
226 the majority of factors that are specific to equipment intensive activities are at the crew- or activity-levels.
227 In other words, due to the fact that any given construction project may include both labor and equipment
228 intensive activities, and the majority of the project and macro level factors influencing the productivity of
229 equipment intensive activities are the same as those influencing the productivity of labor intensive
230 activities.

231 **3.2 Interview Survey Design and Analysis**

232 Once a comprehensive list of the factors influencing the MFP of equipment intensive activities had been
233 developed, interview surveys were designed for the identification of the factors with the most influence
234 on productivity. Two different surveys were designed: a project management survey, which includes all
235 micro- and macro-level factors included in Table 2, and a tradespeople survey, which includes all crew-
236 and activity-level factors and some project-level factors (shown in bold in Table 2). Only some of the
237 project-level factors were included in the tradespeople survey because information regarding all project-
238 and macro-level factors might not be known by tradespeople survey respondents. Crew-level, activity-
239 level, and some project-level factors are common to the two surveys, and the perspectives of the two
240 surveys' respondents regarding those factors' impacts on productivity were compared. To ensure that the
241 interviewees were aware of the research objectives and the distinction between labor and equipment
242 intensive activities and the different measures of productivity (i.e., CLP and MFP, an information session

243 **Table 2.** Micro- and macro-level factors influencing MFP of equipment-intensive activities.

Category	Factors
Micro-level factors	
Crew level	
Labor and crew	Crew size, adequacy of crew size, crew composition, crew experience, crew makeup changes, crew turnover rate, number of languages spoken in the crew, crew motivation (intensity of effort, persistence of effort, direction of effort), level of interruptions and disruptions, number of consecutive working days, total daily overtime work, crew skill level, unscheduled breaks, late arrival/early quit, level of absenteeism
Material and consumables	Material availability, waiting time for material, material quality, material storage practice, pre-installation requirements
Equipment and tools	Number and type of active equipment on the task, work equipment availability, appropriateness of equipment, equipment production capacity, equipment operator experience, equipment operator education, equipment operator skill level, information feedback provision, equipment specifications <i>Equipment breakdown frequency, equipment breakdown downtime, equipment maintenance frequency, equipment maintenance downtime, equipment delivery to working area, waiting time for equipment, equipment ownership, equipment age, amplification of human energy, equipment level of control, functional range, equipment ergonomic design, moving technology, equipment warranty</i>
Foreman	Foreman (supervisor) experience, change of foreman (supervisor), work planning skills, leadership and supervisory skills <i>Coordination between labor and equipment operators</i>
Activity level	
Task characteristics	Task complexity, total volume of work, task repetitiveness, out-of-sequence work, problems with predecessors, construction method, task waste disposal, level of rework (contractor initiated), frequency of rework (contractor initiated), rework cost (contractor initiated) <i>Balance between labor and equipment</i>
Location properties	Spaciousness of working area, site restrictions, dependency on soil conditions, soil type, soil moisture, groundwater level, underground facilities <i>Hauling/delivery elevation difference, hauling/delivery distance</i>
Engineering/instructions	Availability of drawings, quality of drawings, number of revisions on drawings, design changes, quality of specifications, time to respond to RFIs, frequency of rework (design initiated), level of rework (design initiated), rework cost (design initiated), time to do inspections
Project level	
Project delivery and contract	Level of subcontracting (subcontracted amount, number of subcontractors), delivery system, contract type, level of fast tracking, contract conditions for changes, lack of information, change in specifications, change in design drawings, lack of information
Project best practices	Use of automation and information technology, constructability review (constructability review participants, constructability review implementation), start-up planning, productivity measurement practices, use of workface planning

Category	Factors
Micro-level factors	
Project's owner nature	Owner's supervision, owner's intervention, owner's primary driver, clarity of owner's objectives, delivery of site to contractor, owner's staff on site, owner-initiated suspension of work (frequency of suspensions, length of suspensions)
Project conditions	Camp conditions, total project site area, site facilities' conditions (project site lunchroom for workers, project site washroom for workers), project working time, project working cycle, site layout (temporary facilities, equipment storage location, access roads and on-site paths, workspace and site objects), restrictions for project site access, construction method, distance between project site and city, project size, project type (industry sector), government and regulatory inspections (frequency of inspections, total time for inspections), suspension of project (frequency of suspensions, length of suspensions), project complexity (use of unproven technology, facility size and process capacity, past experience with configurations and geometry, familiarity with construction methods), year of construction, level of modularization, site congestion
Project scope management	Project scope definition, project scope verification, project scope change control
Project time management	Project activity definition, project activity sequencing, project activity duration (project activity duration estimation, activity duration prediction accuracy) , project schedule development, project duration accuracy, project schedule criticality index, project schedule control, schedule compression, project activity weights definition, project progress curves development and progress monitoring
Project cost management	Project resource planning, project cost estimate (development of material and equipment requirement list, project cost estimator experience, time allowed for cost estimate, bidding process conditions, labor force conditions), project cost budgeting, project cost control, use of earned value methods
Project quality management	Project quality planning, demand for over-quality work, project quality assurance, quality audits, project quality control (inspection delay, interference, out-of-sequence inspections or survey work)
Project procurement management	Procurement planning, procurement solicitation planning, procurement solicitation execution, procurement administration
Project safety management	Project safety planning, use of site safety officer, project safety plan execution (daily job hazard assessment forms, personal protective equipment, site safety communication, project safety equipment, drug testing, safety training, safety inspections, safety audits), safety incidents (near miss, first aid, medical aid, modified work incidents, number of modified work days, lost time incidents, fatality incidents, equipment/property damage) , safety incident investigation (personnel involved in investigation, process time), uniformity of safety procedures, project safety administration and reporting
Project risk management	Risk identification and planning, use of risk assessment tool, risk monitoring and control, crisis management
Project communication management	Project communication plan and implementation, communication between trades , communication devices

Category	Factors
Micro-level factors	
Project human resource management	Project interface development, project staff hiring practices , project team development (team-building activities, reward and recognition system, work culture), project team closeout (use of personal exit interviews, layoff practices, personnel record development)
Project environmental management	Environmental rating of project, project environmental planning, project environmental assurance, environmental audits, project environmental control (rework/remedial action, environmental inspections)
Project claim management	Project claim identification, project claim team characteristics (experience of claim reviewer, claim review process time), project claim resolution (resolution method, resolution process)
Miscellaneous factors	Job security, weather conditions (temperature, humidity, precipitation, wind speed, solar radiation), contractor financial status, research and development, coordination between trades, project completion percentage, superintendent management style, superintendent trainings, superintendent education, uniformity of work rules by superintendent, project management team experience, project manager trainings, project manager education, level of paperwork, permits , availability of labor, contractor experience, project level rework, parking facilities, project financial management (project team salary, project team payments) , labor disputes
Macro-level factors	
Organizational properties	Organization's principal project type, organization experience, organization annual turnover, annual employee turnover, number of active projects, organizational structure, organization level of subcontracting <i>Organization construction equipment fleet, organization equipment maintenance policy, equipment fleet inspections and analysis, equipment operator trainings, organization policy for equipment ownership, organization equipment warranty policy, ownership period and economic analysis</i>
Provincial	Provincial economy, number of provincial construction projects, provincial codes and regulations, unemployment rate of construction workers, labor strikes, available supervisor pool in province, tax (income tax, GST), construction material price fluctuation, availability of labor in province, expenditure level towards projects (residential, non-residential, energy), cost of project (index)
National	Political system, competing projects across the nation, availability of labor in the nation, foreign construction worker recruitment, Canadian population (size of population, growth of population, aging of population), interest rates, inflation rate, construction price index
Global	Global economic outlook, global energy supply and demand (global energy demand, global energy supply), oil price and price fluctuation (oil price, price fluctuation), natural gas price and price fluctuations (natural gas price, natural gas fluctuations)

244 Note 1: Factors that are common to both surveys (project management survey and tradespeople survey) are shown in bold.

245 Note 2: Factors that are specific to equipment-intensive activities are shown in italics.

246 was held prior to conducting the surveys, and the surveys were conducted in interview format to allow for
 247 clarification and discussion throughout the process.

248 The first section of each survey was designed to collect background information on the respondents, such
 249 as demographic information, highest level of education obtained, union status, trade, and current position
 250 of employment. The second section was designed to measure the influence of each factor on productivity
 251 based on two scores: the agreement score (i.e., the extent to which a respondent agrees that a given factor
 252 exists in the current project) and the impact score (i.e., the extent to which a respondent believes that a
 253 given factor affects the productivity of the current project). Table 3 presents two examples of survey
 254 questions measuring agreement and impact.

255 **Table 3.** Examples of interview survey questions.

Factors	Agreement							Impact						
	<i>Strongly disagree</i>	<i>Disagree</i>	<i>Slightly disagree</i>	<i>Neither disagree nor agree</i>	<i>Slightly agree</i>	<i>Agree</i>	<i>Strongly agree</i>	<i>Strongly negative</i>	<i>Negative</i>	<i>Slightly negative</i>	<i>No impact</i>	<i>Slightly positive</i>	<i>Positive</i>	<i>Strongly positive</i>
The crew size is adequate for the task at hand	1	2	3	4	5	6	7	1	2	3	4	5	6	7
There are frequent unscheduled breaks during work hours	1	2	3	4	5	6	7	1	2	3	4	5	6	7

256 The surveys were designed to elicit responses using statements that describe either positive or negative
 257 factors affecting productivity. In Table 3, the first example describes a positive factor affecting
 258 productivity, and the second example describes a negative factor affecting productivity. As proposed by
 259 CII (2006) and Dai (2006), a seven-point Likert scale to measure agreement and impact was adopted. For
 260 measuring the agreement score, this scale has three levels of disagreement (i.e., “strongly disagree,”
 261 “disagree,” and “slightly disagree”), one neutral point (i.e., “neither disagree nor agree”), and three levels
 262 of agreement (i.e., “slightly agree,” “agree,” and “strongly agree”). For measuring the impact score, this
 263 scale has three levels of negative impact (i.e., “strongly negative,” “negative,” and “slightly negative”),
 264 one neutral point (i.e., “neither negative nor positive”), and three levels of positive impact (i.e., “slightly
 265 positive,” “positive,” and “strongly positive”).

266 In order to identify the most influential factors affecting the MFP of equipment intensive activities,
267 factors were ranked based on their total evaluation scores, which were in turn determined based on their
268 agreement and impact scores using the methodology proposed in previous research (Raoufi and Fayek,
269 2018; Tsehayae and Fayek, 2014; Dai et al., 2009). This methodology identifies the most influential
270 factors that positively or negatively affect the MFP of equipment intensive activities. All factors were
271 analyzed as follows.

272 First, the weighted percentage of agreement R_A and the weighted percentage of disagreement R_D of a
273 given factor were calculated using Equation 4 and Equation 5, respectively.

$$274 \quad R_A = \frac{(A \times 1 + B \times 2 + C \times 3)}{(1 + 2 + 3)} \times 100, \quad (4)$$

275 where A, B, and C are the percentages of respondents rating the agreement score of the factor as 5
276 (“slightly agree”) to 7 (“strongly agree”).

$$277 \quad R_D = \frac{(D \times 1 + E \times 2 + F \times 3)}{(1 + 2 + 3)} \times 100, \quad (5)$$

278 where D, E, and F are the percentages of respondents rating the agreement score of the factor as 3
279 (“slightly disagree”) to 1 (“strongly disagree”). Next, the weighted percentage of positive impact I_P and
280 the weighted percentage of negative impact I_N for a given factor were calculated using Equation 6 and
281 Equation 7, respectively.

$$282 \quad I_P = \frac{(X \times 1 + Y \times 2 + Z \times 3)}{(1 + 2 + 3)} \times 100 \quad (6)$$

283 where X, Y, and Z are the percentages of respondents rating the impact score of the factor as 5 (“slightly
284 positive”) to 7 (“strongly positive”).

$$285 \quad I_N = \frac{(U \times 1 + V \times 2 + W \times 3)}{(1 + 2 + 3)} \times 100 \quad (7)$$

286 where U, V, and W are the percentages of respondents rating the impact score of the factor as 3 (“slightly
287 negative”) to 1 (“strongly negative”).

288 Next, the evaluation score for the positive effect of each individual factor on productivity was calculated
289 using Equation 8 for the positive factors (refer to Table 3) and Equation 9 for the negative factors (refer to
290 Table 3).

$$291 \quad EV_{PE}^+ = \frac{R_A \times I_P}{2500} \times 100 \quad (8)$$

$$292 \quad EV_{PE}^- = \frac{R_D \times I_N}{2500} \times 100 \quad (9)$$

293 where EV_{PE}^+ and EV_{PE}^- stand for the evaluation score for the positive effect of the positive factors (i.e.,
294 caused by the existence of such factors) and negative factors (i.e., caused by the non existence of such
295 factors) respectively. Similarly, the evaluation score for the negative effect of each individual factor on
296 productivity was calculated using Equation 10 for the positive factors (refer to Table 3) and Equation 11
297 for the negative factors (refer to Table 3).

$$298 \quad EV_{NE}^+ = \frac{R_D \times I_P}{2500} \times 100 \quad (10)$$

$$299 \quad EV_{NE}^- = \frac{R_A \times I_N}{2500} \times 100 \quad (11)$$

300 where EV_{NE}^+ and EV_{NE}^- stand for the evaluation score for the negative effect of the positive factors (i.e.,
301 caused by the non-existence of such factors) and negative factors (i.e., caused by the existence of such
302 factors) respectively. Finally, in order to identify the most influential factors that positively (or
303 negatively) affect productivity, the factors were ranked based on the evaluation score for positive or
304 negative effect in descending order.

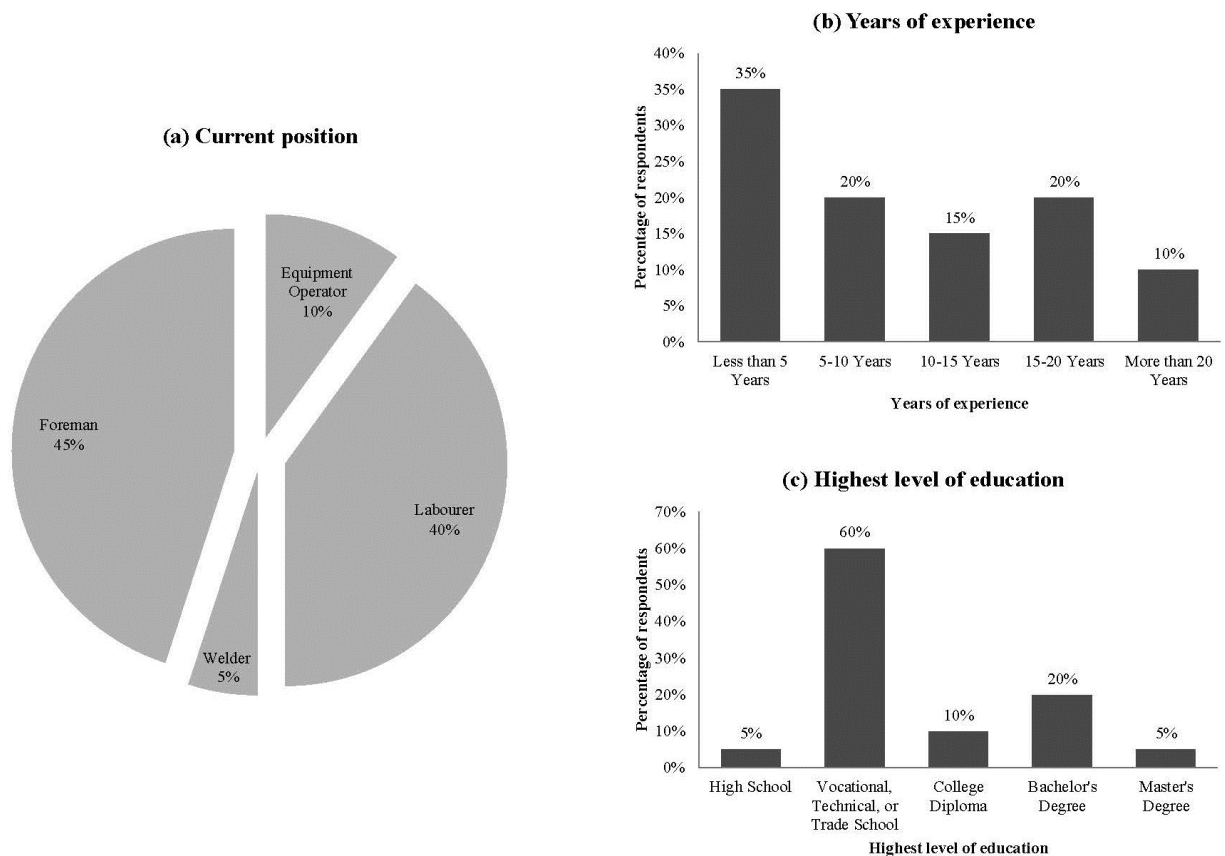
305 **4. Research Findings and Discussion**

306 In order to identify the factors with the most influence on the MFP of equipment intensive activities, 35
307 construction experts who are active in the industrial construction sector in Alberta, Canada, were
308 interviewed. There were 15 respondents to the project management survey, who were randomly selected
309 from among the following positions: vice president, general manager, main office project manager,
310 project controller, project coordinator, scheduler, safety officer, project manager, construction manager,
311 superintendent, and site project manager. There were 20 respondents to the tradespeople survey, who

312 were randomly selected from among the following positions: foreman, equipment operator, welder, and
313 laborer.

314 4.1 Interview Survey Respondents' Demographics

315 The analysis results for the demographic information of the project management survey respondents are
316 presented in Figure 2. The mode category (40% of respondents) of current position is “general
317 management” (i.e., vice president, general manager, main office project manager, project controller,
318 project coordinator, scheduler, and safety officer). The mode category (40% of respondents) of years of
319 experience in the construction industry is “5–10 years.” It should be mentioned that three of the categories
320 in Figure 2(b) (“less than 5 years,” “5–10 years,” and “15–20 years”) each include 13.3% of the
321 respondents; thus, the summation of the five categories in this figure is equal to 100%. In terms of the
322 highest level of education, there are two mode categories, “vocational, technical, or trade school diploma”
323 and “bachelor’s degree,” each including 29% of respondents.



324
325

Figure 2. Demographics of tradespeople survey respondents.

326 The analysis results for the demographics of the tradespeople survey respondents are [as follows:] The
 327 mode category (45% of respondents) of current position is “foreman.” The mode category (35% of
 328 respondents) of years of experience in the construction industry is “≤5 years,” and the mode category
 329 (60% of respondents) of the highest level of education is “vocational, technical, or trade school diploma.”

330 **4.2 Factors that Influence the MFP of Equipment-Intensive Activities**

331 The project management survey includes all micro- and macro-level factors, which are ranked using the
 332 methodology discussed in the section Interview Survey Design and Analysis. Table 4 presents the top 10
 333 most influential factors that positively or negatively affect the MFP of equipment intensive activities
 334 based on project management survey responses.

335 **Table 4.** Project management survey: top 10 positive and negative influential factors.

Positive effect			Negative effect		
Factors	EV _{PE} [*]	Rank	Factors	EV _{NE} ^{**}	Rank
Personal protective equipment	100.00	1	Oil price and its fluctuations	100.00	1
Past experience of crew with project configurations	91.67	2	Weather conditions	86.90	2
Equipment operator experience	91.58	3	Global economic outlook	75.86	3
Safety training	89.87	4	Soil conditions	60.98	4
Crew skill level	85.86	5	Natural gas price and its fluctuations	58.62	5
Equipment level of control	81.17	6	Population aging	51.72	6
Equipment operator skill level	81.17	6	Underground facilities	40.83	7
Project quality control	81.17	6	Productivity measurement practices	39.67	8
Daily job hazard assessment	78.27	9	Provincial unemployment rate of construction workers	35.93	9
Crew size	77.78	10	National unemployment rate of construction workers	35.39	10

336 ^{*}EV_{PE}: Evaluation score for positive effect (refer to Equation 8 and Equation 9)

337 ^{**}EV_{NE}: Evaluation score for negative effect (refer to Equation 10 and Equation 11)

338 According to the project management survey respondents, the top three most influential factors that
 339 positively affect the MFP of equipment-intensive activities are (1) personal protective equipment, (2) past
 340 experience of the crew with project configurations, and (3) equipment operator experience. The top three
 341 most influential factors that negatively affect the MFP of equipment-intensive activities are (1) oil price

342 and its fluctuations, (2) weather conditions, and (3) global economic outlook. Once the project
 343 management survey analysis had been completed, the same analysis was implemented on the tradespeople
 344 survey. The tradespeople survey includes all the crew- and activity-level factors as well as some project-
 345 level factors (refer to Table 2), which are ranked using the methodology discussed in the section
 346 Interview Survey Design and Analysis. Table 5 presents the top 10 most influential factors that positively
 347 or negatively affect the MFP of equipment intensive activities based on the tradespeople survey
 348 responses.

349 **Table 5.** Tradespeople survey: top 10 positive and negative influential factors.

Positive effect			Negative effect		
Factors	EV _{PE} [*]	Rank	Factors	EV _{NE} ^{**}	Rank
Number of languages spoken in the crew	100.00	1	Crew turnover rate	100.00	1
Equipment operator experience	90.34	2	Safety incidents	68.27	2
Personal protective equipment	90.22	3	Delay in project team payments	56.19	3
Crew motivation	86.54	4	Weather conditions	54.33	4
Foreman leadership and supervisory skills	84.70	5	Rework	51.60	5
Lack of late arrival/early quit	84.21	6	Project staff hiring practices	46.60	6
Crew experience	82.86	7	Total volume of work	32.51	7
Foreman work planning skills	82.69	8	Total daily overtime work	31.29	8
Crew skill level	79.21	9	Project safety administration and reporting	30.19	9
Coordination between labor and equipment operators	79.17	10	Soil conditions	28.95	10

350 ^{*}EV_{PE}: Evaluation score for positive effect (refer to Equation 8 and Equation 9)

351 ^{**}EV_{NE}: Evaluation score for negative effect (refer to Equation 10 and Equation 11)

352 According to the tradespeople survey respondents, the top three most influential factors that positively
 353 affect the MFP of equipment-intensive activities are (1) number of languages spoken in the crew, (2)
 354 equipment operator experience, and (3) personal protective equipment. The top three most influential
 355 factors that negatively affect the MFP of equipment-intensive activities are (1) crew turnover rate, (2)
 356 safety incidents, and (3) project team payments (i.e., fair assignment of salaries and timely payments).
 357 Finally, the 16 categories of factors in the project management survey and the 10 categories of factors in

358 the tradespeople survey were ranked based on their positive effect on productivity, as presented in Table
 359 6. The evaluation score for each category was calculated as the mean value of the evaluation scores for
 360 positive effect of all factors in each specific category.

361 **Table 6.** Project management and tradespeople surveys: rankings of factor categories.

Project management survey			Tradespeople survey		
Factors	EV _{PE} *	Rank	Factors	EV _{PE} *	Rank
Foreman-related factors	100.00	1	Foreman-related factors	100.00	1
Safety	95.16	2	Equipment and tools	76.07	2
Crew-related factors	89.68	3	Crew-related factors	75.44	3
Equipment and tools	84.40	4	Safety	58.47	4
Project management	63.32	5	Material and consumables	54.14	5
Task-related factors	54.84	6	Project management	42.58	6
Project owner-related factors	44.90	7	Task-related factors	35.40	7
Engineering and instructions	40.79	8	Engineering and instructions	34.22	8
Project conditions	32.71	9	Project conditions	19.80	9
Provincial	27.35	10	Location-related factors	15.55	10
Organization-related factors	27.15	11			
Project best practices	19.46	12			
National	16.30	13			
Location-related factors	16.01	14			
Material and consumables	11.73	15			
Global	4.45	16			

362 *EV_{PE}: Evaluation score for positive effect of factors' categories

363 According to the project management survey respondents, the top three categories with the highest
 364 positive effect on the MFP of equipment intensive activities are (1) foreman-related factors, (2) safety,
 365 and (3) crew related factors. According to the tradespeople survey respondents, the top three most
 366 influential categories of factors with the highest positive effect on the MFP of equipment-intensive
 367 activities are (1) foreman related factors, (2) equipment and tools, and (3) crew related factors. While both
 368 groups of the respondents agreed that foreman and crew related factors are among the top three
 369 categories of the factors influencing productivity, project management respondents selected safety as the
 370 second top category and tradespeople respondents selected equipment and tools as the second top

371 category. Such lack of consensus may stem from the fact that the majority of safety factors are project or
372 organizational level factors (refer to Table 2), and tradespeople on site may not encounter safety
373 challenges at the crew or activity level if the higher level safety practices and safety factors are properly
374 addressed at the project and organizational levels.

375 **4.3 Comparative Study of Project Management and Tradespeople Survey Results**

376 Previous studies by Tsehayae and Fayek (2014) and Dai et al. (2009) compared the perspectives of
377 project management and tradespeople on the most influential factors affecting construction productivity.
378 In this paper, those two perspectives on the impact of the factors common to both surveys are compared.
379 There are 84 factors common to both surveys, which are shown in bold in Table 2. The perspectives of
380 project management and tradespeople respondents were compared based on the impact score, but the
381 amount of information available to each respondent group about the existence of each factor in the current
382 project (i.e., the agreement score) is different. Thus, the comparison of evaluation scores (Equation 8 to
383 Equation 11), which were calculated using the agreement and impact scores, does not represent the
384 differences in respondent perspectives; instead, it represents the differences in their perspectives
385 combined with the amount of information available to them. A comparison of the two perspectives using
386 only the impact score also allows for a comparison using data collected from multiple projects. In this
387 paper, a comparison of the two perspectives is made using the ANOVA F-test, as suggested by Tsehayae
388 and Fayek (2014) and Dai et al. (2009). The ANOVA F-test is a statistical method for testing if the mean
389 values (i.e., the mean impact score of each factor) of two sample populations (i.e., project management
390 survey respondents and tradespeople survey respondents) are significantly different. If the two sample
391 populations to be compared are distinguished by a single classification criterion, as in this paper (i.e., the
392 employment position of the survey respondents on the project), the F-test is called one-way ANOVA. If
393 there are two classification criteria that distinguish the two sample populations, the F-test is called two-
394 way ANOVA (Lee et al., 2013).

395 In order to compare the survey respondents' perspectives on the impact of each factor on productivity, the
396 F-test was performed for each individual factor. The null hypothesis for the F-test is that there is no
397 statistically significant difference between the mean values of the impact scores of the project
398 management and tradespeople surveys. The ANOVA F-test was performed with a confidence level of
399 95% (i.e., a p-value of 0.05), which represents a probability of 95% that the null hypothesis is true. Once
400 the confidence level was selected for the F-test, the critical F-value was determined from the F-
401 distribution table using the confidence level and the degree of freedom. The degree of freedom is
402 calculated using the number of responses received for a given factor. Thus, the degree of freedom of the
403 factors can be different if some respondents leave the impact scores of some factors blank. If the F-value
404 of an individual factor exceeds the critical F-value, the null hypothesis is rejected, confirming that there is
405 a significant difference between the two perspectives regarding the impact of that factor on productivity.
406 Table 7 shows the factors for which the null hypothesis was rejected and presents the following
407 information for each factor: the variance and mean value of the impact score evaluated by the two surveys
408 and the F value and the critical F value for each factor.

409 **Table 7.** Factors with a significant difference between the perspectives of project management (PM) and
410 tradespeople (Trade) survey respondents.

Factor	Variance: PM survey	Mean: PM survey	Variance: Trade survey	Mean: Trade survey	F-value (A)	Critical F-value* (B)	A – B
Foreman work planning skills	1.600	5.800	0.274	6.200	5.846	2.400	3.446
Activity duration prediction accuracy	0.335	6.214	1.884	3.900	5.622	2.471	3.151
Total volume of work	0.401	5.643	1.292	5.650	3.221	2.471	0.751
Crew skill level	0.924	5.933	0.303	6.250	3.053	2.400	0.653
Time to respond to RFIs**	4.132	4.143	1.358	5.100	3.043	2.471	0.572
Communication between trades	3.410	4.867	1.146	5.579	2.975	2.413	0.561
Weather conditions	5.810	3.667	1.989	3.900	2.920	2.400	0.520
Appropriateness of equipment	0.695	5.867	0.261	6.050	2.669	2.400	0.269
Delay in project team payments	3.566	4.786	1.355	5.750	2.631	2.471	0.160
Problems with predecessors	4.154	4.000	1.632	4.500	2.546	2.471	0.075
Project safety plan execution	0.924	5.933	0.366	5.950	2.526	2.400	0.125

Foreman leadership style	0.552	6.133	0.221	6.300	2.499	2.400	0.099
Unseen subsurface conditions	3.912	3.714	1.568	4.100	2.494	2.471	0.023
Crew makeup changes	2.667	4.333	1.103	4.550	2.418	2.400	0.018

411 * Critical F-value is extracted from the F distribution table assuming for 95% confidence level (i.e., p -value=0.05)
412 ** RFI: Request for information

413 As shown in Table 7, the three factors with the greatest difference between the F-values and the critical F-
414 values are (1) foreman work planning skills, where the mean impact score is higher in the tradespeople
415 survey than the project management survey; (2) activity duration prediction accuracy, where the mean
416 impact score is higher in the project management survey than the tradespeople survey; and (3) total
417 volume of work, where the mean impact score is slightly higher in the tradespeople survey than the
418 project management survey. Although the mean impact score for “total volume of work” in the project
419 management survey was only slightly less than the tradespeople survey, due to the difference between
420 their variances, the null hypothesis of the F-test was rejected for this factor.

421 **4.4 Discussion**

422 In order to validate the findings of this research and distinguish between the factors that have the most
423 influence on the productivity of equipment intensive versus labor intensive activities, the findings of this
424 research were compared to previous research conducted by Tsehayae and Fayek (2014), Dai et al. (2009),
425 and Dai et al. (2007). There are seven factors in common between the factors (refer to Table 4 and Table
426 5) positively or negatively influencing the MFP of equipment-intensive activities (identified in this
427 research) and the factors positively or negatively influencing the CLP of labor intensive activities
428 (identified by Tsehayae and Fayek, 2014): daily job hazard assessment, project quality control, rework,
429 weather conditions, global economic outlook, oil price fluctuations, and population aging. The majority of
430 the factors influencing the productivity of labor intensive activities are, according to Tsehayae and Fayek
431 (2014), related to crew characteristics or safety, but there are three equipment related factors—equipment
432 operator experience and skill level and equipment level of control—among the top 10 most influential
433 factors affecting the MFP of equipment intensive activities. The majority of the factors that negatively

434 influence the productivity of both labor and equipment intensive activities are macro level factors (i.e.,
435 national and global level factors).

436 Based on a comparison of the findings of this paper with the findings of previous research conducted by
437 Dai et al. (2009) and Dai et al. (2007), the following conclusions can be drawn. From the tradespeople
438 perspective, there are four factors that negatively influence both the MFP of equipment intensive
439 activities (refer to Table 5) and the CLP of labor intensive activities (refer to Dai et al., 2007): delay in
440 project team payments, crew turnover rate, project staff hiring practices, and weather conditions.

441 According to Dai et al. (2009), for labor intensive activities, the most important competency for foremen
442 is establishing effective communication with crew members; however, for equipment intensive activities,
443 the foreman competencies for work planning and coordination between labor and equipment operators are
444 more important than their communication skills. The comparisons of the findings of this paper with
445 previous research shows that (1) there are commonalities between the factors that influence the MFP of
446 equipment intensive activities and those that influence the CLP of labor intensive activities, (2) the
447 “equipment and tools” factor category has a more significant influence on the MFP of equipment
448 intensive activities than it does on the CLP of labor intensive activities, and (3) the most influential
449 foreman competencies that affect the MFP of equipment intensive activities are different from those that
450 influence the CLP of labor intensive activities.

451 **5. Conclusions and Future Research**

452 Although construction productivity is a well-researched topic in the construction management domain
453 because of its impact on project performance, there is still a lack of research on the identification of
454 factors that influence the productivity of equipment-intensive activities. To fill this gap, this paper
455 presents the results of an extensive literature review to identify a comprehensive list of 201 factors that
456 influence the productivity of equipment intensive activities, based on 37 articles selected from the 10 top
457 ranked construction journals.

458 The findings of this paper reveal that the project management survey respondents selected “personal
459 protective equipment,” “past experience of crew with project configurations,” and “equipment operator
460 experience” as the top three most influential factors that positively affect productivity and “oil price and
461 its fluctuations,” “weather conditions,” and “global economic outlook” as the top three most influential
462 factors that negatively affect productivity. Thus, the findings show that according to the project
463 management survey, the majority of influential factors that negatively affect productivity are macro level
464 factors, which cannot be controlled by the project team. According to the project management survey
465 respondents, the top three most influential categories of factors that affect productivity are (1) foreman
466 related factors, (2) safety, and (3) crew-related factors. On the other hand, the tradespeople survey
467 respondents selected “number of languages spoken in the crew,” “equipment operator experience,” and
468 “personal protective equipment” as the top three most influential factors that positively affect productivity
469 and “crew turnover rate,” “safety incidents,” and “project team payments” as the top three most
470 influential factors that negatively affect productivity. According to the tradespeople survey respondents,
471 the top three most influential categories of factors that affect the MFP of equipment-intensive activities
472 are (1) foreman related factors, (2) equipment and tools, and (3) crew related factors. The project
473 management and tradespeople survey respondents agreed on the fact that “equipment operator
474 experience” and “personal protective equipment” are among the top three most influential factors that
475 positively affect productivity and that “foreman related factors” and “crew related factors” are among the
476 top three most influential categories of factors affecting productivity.

477 A comparative analysis of the perspectives of the two groups of survey respondents using the ANOVA F-
478 test shows that the perspectives of the two groups are significantly different regarding the impact of 14
479 factors on productivity. The three factors with the most significant difference between the two
480 perspectives are (1) foreman work planning skills, (2) activity duration prediction accuracy, and (3) total
481 volume of work. The comparison of the findings with previous research on the productivity of labor
482 intensive activities shows that, while the majority of influential factors affecting the productivity of labor

483 intensive activities are related to crew or safety, equipment related factors play an important role in the
484 productivity of equipment intensive activities. While the foreman related factor category is identified as
485 the most influential category by both project management and tradespeople survey respondents, the
486 comparison of the findings of this paper with previous findings shows that the most influential foreman
487 competencies for labor and equipment intensive activities are different. According to the findings of this
488 paper, the most influential foreman competencies for equipment intensive activities are work planning
489 and coordination between labor and the equipment, while for labor intensive activities, the most
490 influential foreman competency is effective communication with crew members.

491 The contributions of this paper to the existing body of knowledge of construction productivity are as
492 follows. First, a comprehensive list of the factors that influence the productivity of equipment-intensive
493 activities is identified through an extensive literature review. Second, the most influential factors are
494 identified using interview surveys with construction experts, who were selected from the industrial
495 construction sector and who were familiar with the challenges faced in executing equipment intensive
496 activities. While there is an ample research on the identification of the most influential factors on the
497 productivity of labor intensive activities, there are very few studies that focus on the productivity of
498 equipment intensive activities, which is a gap addressed in this paper. The third contribution of this paper
499 is in highlighting the significant differences between the perspectives of project management personnel
500 and tradespeople regarding the factors that influence the productivity of equipment intensive activities.
501 While project management respondents generally have an overall perspective on the challenges
502 encountered in a project during its lifecycle, tradespeople respondents are more familiar with the daily
503 challenges encountered during project execution. Thus, presenting the two perspectives regarding the
504 most influential factors on construction productivity and discussing the significant differences between
505 the two perspectives contributes to the existing body of knowledge on construction productivity. The
506 fourth contribution is in providing a discussion on the differences between labor and equipment intensive
507 activities by comparing the findings of this paper with previous research in order to identify the

508 differences between the factors influencing the productivity of labor and equipment intensive activities.
509 The comprehensive list of factors presented in this paper that influence the productivity of equipment-
510 intensive activities can be used for developing predictive models of productivity for equipment-intensive
511 activities. The findings of this paper regarding the most influential factors affecting the MFP of
512 equipment intensive activities and their comparative analysis can be used by construction practitioners for
513 more effective planning of equipment intensive activities. This study will be extended in the future by
514 identifying a comprehensive list of factors influencing the productivity of labor-intensive activities. By
515 integrating the list of factors influencing the productivity of equipment- and labor-intensive activities and
516 taking into account factors influencing project-level productivity, a multilevel list of factors that influence
517 construction productivity at different levels of detail will be developed. Finally, the multilevel list of
518 factors will be used to develop predictive models of productivity at different levels of detail, including
519 activity- and project-level productivity models.

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526 **List of Abbreviations**

527	CLP	construction labor productivity
528	SFP	single factor productivity
529	MFP	multifactor productivity
530	TFP	total factor productivity
531	GDP	gross domestic product
532	ANOVA	analysis of variance
533	RFI	request for information

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